



# *Village of Alix*

## *“A Way of Life”*

### **Mission**

*“We foster an open, cooperative government that encourages public participation and ensures levels of service our citizens expect and deserve”*

### **Vision**

*“Vibrant Village by the lake”*

### **Core Values**

#### **Community**

*We will help citizens maintain the Village’s unique qualities, foster a strong sense of belonging and strive to meet needs locally*

#### **Fiscal Responsibility**

*As stewards of community resources, we will deliver municipal services in a cost-effective way*

#### **Innovation**

*We will seek innovative solutions for the growth and success of the community.*

#### **Respect**

*We will treat each other with respect and act with integrity.*

#### **Safety**

*We will work in partnership with the community to prevent crime and protect lives, property, and the public realm.*

#### **Teamwork**

*We will build strong relationships with our public, employees, and partners under the shared goal of continuous improvement.*

Minutes of the Regular Meeting of the Village of Alix Council, held on Wednesday, December 3, 2025, at 6:00 P.M. in the Village of Alix Council Chambers.

Present: Mayor Barbara Gilliat, Councillors Janice Besuijen, Edwin Cole, Rob Fehr and Frank Laneuville.

Also Present: Tanya Meston, Assistant Chief Administrative Officer

Call to Order: Mayor Gilliat called the meeting to order at 6:00 P.M.

Amendments/Deletions to Agenda: Mayor Gilliat called for amendments to the agenda.

Approval of Agenda:

Resolution #243/25: Moved by Councillor Besuijen that the Village of Alix Council approve the agenda with the following amendment:

REMOVE: Closed Meeting: a) Access to Information Act – Section 28(1) – Local Public Body Confidentialés Re: Fire Services Agreement

CARRIED

Minutes: a) Regular Meeting – November 19, 2025

Resolution #244/25: Moved by Councillor Fehr that the minutes of the Regular Meeting of the Village of Alix Council held on Wednesday, November 19, 2025, be accepted as presented.

CARRIED

Delegation: a) Presentation to Mr. Tim Besuijen

Mr. Tim Besuijen entered the meeting at 6:00 P.M.

Village of Alix Council presented Mr. Besuijen with a recognition gift for his years of service as a Village of Alix Councillor and Mayor.

Mr. Besuijen retired from the meeting at 6:04 P.M.

Bylaws: a) Tax Installment Payment Plan (TIPPS) Bylaw #491/25 – Request for Decision 25-64

Resolution #245/25: Moved by Councillor Besuijen that the Village of Alix Council hereby give second reading to Bylaw #491/25, being a Bylaw of the Village of Alix in the Province of Alberta, to provide for monthly tax installment payments.

CARRIED

Resolution #246/25: Moved by Councillor Cole that the Village of Alix Council hereby gives third reading and passes Bylaw #491/25.

CARRIED

b) Fee Schedule Bylaw Amendment #490/25 – Request for Decision 25-68

Resolution #247/25: Moved by Councillor Besuijen that the Village of Alix Council hereby give first reading to Bylaw #490/25, being a Bylaw of the Village of Alix in the Province of Alberta to amend the Alix Fee Schedule Bylaw #486/24.

CARRIED

Resolution #248/25: Moved by Councillor Laneuville that the Village of Alix Council hereby give second reading to Fee Schedule Bylaw Amendment #490/25.

CARRIED

- Bylaws: (cont.)                    b) Fee Schedule Bylaw Amendment #490/25 – Request for Decision 25-68
- Resolution #249/25:                Moved by Councillor Fehr that the Village of Alix Council hereby give permission for third and final reading to Fee Schedule Bylaw Amendment #490/25 at this time.  

CARRIED UNANIMOUSLY
- Resolution #250/25:                Moved by Councillor Cole that the Village of Alix Council give third and final reading and pass Fee Schedule Bylaw Amendment #490/25.  

CARRIED
- Unfinished Business:            a) Capital Budget 2026
- Resolution #251/25:                Moved by Councillor Fehr that the Village of Alix Council hereby approve Capital Budget 2026 as presented.  

CARRIED
- b) Multi Year Capital Plan (2026 – 2031)
- Resolution #252/25:                Moved by Councillor Besuijen that the Village of Alix Council hereby approve the Multi Year Capital Plan (2026 – 2031) as presented.  

CARRIED
- New Business:                    a) Assessment Review Board Members – Request for Decision 25-65
- Resolution #253/25:                Moved by Councillor Laneville that the Village of Alix Council hereby appoints the following members to the Subdivision and Development Appeal Board; Wade Martens, Linda McLevin, Anita Gillard, Terry Engen, Wayne Gustafson, Mark Visscher.  

CARRIED
- Resolution #254/25:                Moved by Councillor Fehr that the Village of Alix Council hereby appoints the following members to the Local Assessment Review Board and the Composite Assessment Review Board; Linda McLevin, Wade Martens, Anita Gillard, Terry Engen, Wayne Gustafson, Mark Visscher.  

CARRIED
- b) Alix Lion's Club Donation – Request for Decision 25-66
- Resolution #255/25:                Moved by Councillor Cole that the Village of Alix Council hereby directs staff to work with the Alix Lion's Club regarding construction of a gazebo in Heritage Park.  

CARRIED
- c) Policy Review – Policy No. 30 – Electronic Recording of Council Meetings - Request for Decision 25-67
- Resolution #256/25:                Moved by Councillor Besuijen that the Village of Alix Council hereby approves Policy No. 30, Electronic Recording of Council Meetings as amended and sets a review date of 2029 for the policy.  

CARRIED
- d) Alix Public Library Board Appointments – Request for Decision 25-69
- Resolution #257/25:                Moved by Councillor Cole that the Village of Alix Council hereby appoints Lindsay Page to the Alix Public Library Board for a period of 1 year, commencing November 25, 2025.  

CARRIED

Financial Reports: a) Accounts Payable Cheque Listing – November 14 – 27, 2025  
b) Bank Reconciliation – October 31, 2025  
c) Tax Trial Balance – November 27, 2025

Resolution #258/25: Moved by Councillor Fehr that the Village of Alix Council hereby accept the Financial Reports as presented.  
CARRIED

Committee Reports: a) Alberta Municipalities Conference – Mayor Gilliat  
b) Alberta Municipalities Conference – Councillor Besuijen  
c) Highway 12/21 Regional Water Commission – Councillor Besuijen

Resolution #259/25: Moved by Councillor Laneville that the Village of Alix Council hereby accept the Committee Reports as presented.  
CARRIED

Administrative Reports: a) Chief Administrative Officer's Report

Resolution #260/25: Moved by Councillor Fehr that the Village of Alix Council hereby accept the Chief Administrative Officer's Report as presented.  
CARRIED

Correspondence and Information: a) STARS – Funding Request  
b) Alberta Municipalities – Property Taxes Reimagined – Resources for Municipalities

Resolution #261/25: Moved by Councillor Cole that Correspondence Items (a) and (b) be accepted as information.  
CARRIED

Closed Meeting: None

Adjournment:

Resolution #262/25: Moved by Councillor Besuijen that this Regular Meeting of the Village of Alix Council be adjourned at 7:20 P.M.  
CARRIED

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Mayor

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Assistant Chief Administrative Officer



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# ADMINISTRATION REPORT

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**Date:** December 23, 2025                      RFD 25-70  
**Memo To:** Village Council  
**From:** Michelle White  
**Subject:** Policy Review: Alterations to Village Owned Buildings

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1. **PURPOSE** – To review Policy No. 10, Alterations to Village Owned Buildings Operated by Volunteer Associations or Boards.
2. **BACKGROUND** – This policy was approved in 2006 and is due for review. It provides Council with an opportunity for oversight on municipally owned assets.
3. **OPTIONS** –
  1. To confirm approval of Policy 10 as presented and set a new review date
  2. To amend the policy and set a new review date
  3. To repeal the policy
3. **DISCUSSION** – I recommend a couple of changes to the existing policy as follows:
  - 1.b) change from “submitted to Council for information” to “submitted to Council for approval”
  - 2.a) change to “The managing organization is responsible for ensuring all necessary local and provincial permits pertaining to the project are obtained.”
5. **FINANCIAL IMPLICATIONS** – The policy clearly states that financial obligations for any engineering reports or permits rest with the group requesting structural changes to municipal facilities.
6. **LEGAL** – By requiring permits and engineering on structural changes, the Village is ensuring legal requirements are met.
7. **POLITICAL/PUBLIC IMPLICATIONS** – Though this policy puts extra financial burden on volunteer groups, the Village is usually asked for funding to assist with capital projects of this kind so there is a balance there.
8. **OTHER COMMENTS** –
9. **RECOMMENDATIONS** – Option #2. I recommend the following resolution:

“that the Village of Alix Council hereby amend Policy No.10, alterations to Village Owned Buildings Operated by Volunteer Associations or Boards as presented and sets a review date of 2030 for the policy.”

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Author



Department Name: **Administration**

Department # **12**

Policy No.

**10** 2006

Policy Title:

**Alterations to Village Owned Buildings Operated by Volunteer Associations or Boards**

Status:

Approved

Res. #

616/06

Date

Oct. 17 2006

Policy Statement:

The Village of Alix recognizes the necessity of upgrading facilities from time to time to ensure the soundness of the appearance or structure of the building. Structural changes to Village owned building will be authorized in accordance with the following guidelines and procedures.

Guidelines/Procedures:

**Engineering Report**

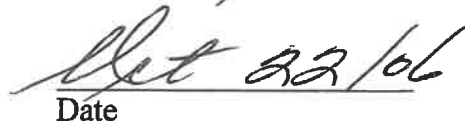
- All structural changes to Village owned buildings that the general public has access to must have a Structural Engineering Report done on the proposed changes.
- A copy of the Engineering report must be submitted to Council for information and comment prior to a building permit being issued.
- All costs associated with the Engineering Report shall be the responsibility of the group requesting the change.

**Permits**

- All structural changes requiring provincial permits as deemed necessary by the proposed change.
- The permits must be taken out by the contractor.
- The costs for the permits shall be the responsibility of the group requesting the change to the building.

  
Mayor

  
CAO

  
Date



Department: **Administration**

Policy No: **10**

Policy Title: **Alterations to Village Owned Buildings Operated by Volunteer Associations or Boards**

Resolution No: **/26**

Date: **January 7, 2026**

Review Date: **2030**

Policy Statement:

The Village of Alix recognizes the necessity of upgrading facilities from time to time to ensure the soundness of, the appearance or structure of the building. Structural changes to Village owned buildings will be authorized in accordance with the following guidelines and procedures.

Guidelines/Procedures:

1. Engineering Report

- a) All structural changes to Village owned buildings that the general public have access to must have a Structural Engineering Report done on the proposed changes.
- b) A copy of the Engineering Report must be submitted to Council for approval and comment prior to a building permit being issued.
- c) All costs associated with the Engineering Report shall be the responsibility of the group requesting the change.

2. Permits

- a) The managing organization is responsible for ensuring all necessary local and provincial permits pertaining to the project are obtained.
- b) The permits must be taken out by the contractor.
- c) The cost of the permits shall be the responsibility of the organization requesting the change to the building.

\_\_\_\_\_  
Mayor

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CAO

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Date



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# ADMINISTRATION REPORT

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**Date:** December 23, 2025                      RFD 25-71  
**Memo To:** Village Council  
**From:** Michelle White  
**Subject:** Policy Review: Financial Reports From Groups Granted Public Funds

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1. **PURPOSE** – To review Policy No. 9, Financial Reports From Groups Granted Public Funds
2. **BACKGROUND** – This policy was approved in 2006 and is due for review.
3. **OPTIONS** –
  1. To confirm approval of Policy 9 as presented and set a new review date
  2. To amend the policy and set a new review date
  3. To repeal the policy
3. **DISCUSSION** – I recommend a couple of changes to the existing policy as follows:
  - To make this policy optional – meaning the Village MAY request financial statements, not that they will be required annually
  - b) remove “This is required by the Village Auditor.”
  - d) remove “the above criteria is met.” and replace with “all requested information is received.”
5. **FINANCIAL IMPLICATIONS** – The intent of this policy is to ensure that public funds are being used properly.
6. **LEGAL** – There is no legal requirement for the Village to review individual society budgets or detailed project plans. The only exception to this is regarding FCSS funding. The Village has a responsibility to ensure those funds are spent in accordance with the FCSS mandate. Because of this, we require quarterly financial reporting from the Alix Mirror Wellness Supports Society.
7. **POLITICAL/PUBLIC IMPLICATIONS** – Many of the Village’s annual contributions to local organizations are for a fixed dollar amount to organizations that have been part of the community for decades (Alix Wagon Wheel Museum, Alix Medical First Response). Requiring the additional financial reporting creates more work for the society(s), Village administration to review and then filing and storage of these documents according to our Records Retention Policy.
8. **OTHER COMMENTS** –
9. **RECOMMENDATIONS** – Option #2. I recommend the following resolution:

“that the Village of Alix Council hereby amend Policy No.9, Financial Reports From Groups Granted Public Funds, as presented and sets a review date of 2030 for the policy.”

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Author



Department Name: **Administration**

Department # **12**

Policy No.

**9. 2006**

Policy Title:

**Financial Reports From Groups Granted Public Funds**

Status:

Approved

Res. #

616/06

Date

Oct. 17 2006

Policy Statement:

The Village of Alix recognizes the necessity of providing funds to groups within the Village to assist the group with operational expenses. Funding to groups shall be in accordance with the following guidelines and procedures.

Guidelines/Procedures:

Groups being granted public funds by the Village will be required annually:

- to submit a copy of their proposed budget for the upcoming year by October 31<sup>st</sup> of each year
- to submit a copy of the last financial statement including full disclosure of terms deposits and savings accounts by February 15<sup>th</sup> of each year. This is required by the Village Auditor.
- to submit a detailed plan of the proposed projects of the group for the upcoming year by October 31<sup>st</sup> of each year.
- groups will not receive funding until the above criteria is met.

  
Mayor

  
CAO

  
Date



Department: **Administration**

Policy No: **9**

Policy Title: **Financial Reports from Groups  
Granted Public Funds**

Resolution No: **/26**

Date: **January 7, 2026**

Review Date: **2030**

Policy Statement:

The Village of Alix recognizes the necessity of providing funds to groups within the Village to assist the group with operational expenses. Funding to groups shall be in accordance with the following guidelines and procedures.

Guidelines/Procedures:

Groups being granted public funds by the Village may be required annually:

- a) to submit a copy of their proposed budget for the upcoming year by October 31<sup>st</sup> of each year.
- b) to submit a copy of the last financial statement including full disclosure of term deposits and savings accounts by February 15<sup>th</sup> of each year.
- c) to submit a detailed plan of the proposed projects of the group for the upcoming year by October 31<sup>st</sup> of each year.
- d) groups will not receive funding until all requested information is received.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
CAO

\_\_\_\_\_  
Date



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# ADMINISTRATION REPORT

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**Date:** December 23, 2025                      RFD 25-72  
**Memo To:** Village Council  
**From:** Michelle White  
**Subject:** Police Funding Model

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1. **PURPOSE** – To provide information for Council review regarding upcoming changes to the Police Funding Model.
2. **BACKGROUND** – Included in the attached documents.
3. **OPTIONS** – 1. To accept this report as information
4. **DISCUSSION** –
5. **FINANCIAL IMPLICATIONS** – Here's a breakdown of what we can expect to be billed for 2026. NOTE: given the very limited information we were provided and with no idea what modifiers might be applied to Alix, this is a 'best guess' situation.

Front line policing cost estimate – “well over” \$380.5 million (this is 50% higher than what the formula was using for the last 5 years)

Alix 2025 Police Funding bill	\$41,775.00
50% increase (as above)	<u>\$20,887.50</u>
Subtotal	\$62,662.50

3% overall increase from 19% of front line costs to 22% of those costs = \$1,880. This overall increase will continue to go up by 2% per year until it reaches 30% of the total front line policing costs. The second letter attached says they assume an 8% annual increase in front line costs. This means the \$380.5 million will go up by \$30,440,000 for the 2026/27 year and our bills will reflect this – along with the extra 2% overall increase to each municipality.

Another factor: the Detachment Subsidy has been removed. In 2025 we were credited \$2,319 for not having a detachment in Alix. We will have to pay that now, though we may be getting a credit for having “higher-than-average detachment vacancies.”

3% overall increase	\$ 1,880
Detachment subsidy removed	<u>\$ 2,319</u>
Total	\$66,861.50

**This means a total one year increase of \$25,086.50.**

NOTE: The Interim Budget has \$62,000 approved for this line item.

6. **LEGAL** – We are legally bound to pay these bills. The ministry of Public Safety and Emergency Services does not allow municipalities to put Police Funding Model expenses as a separate line item on tax bills. This would be a transparent way of showing ratepayers how much of their taxes go to this one bill – the new total will be roughly ¼ of what we pay for the School requisition.
7. **POLITICAL/PUBLIC IMPLICATIONS** –

8. **OTHER COMMENTS** – It is worth noting that this bill will always be a 'moving target' that cannot accurately be budgeted for. The Base Formula is going to change every year, the cost of front line policing will increase every year, the modifiers will change every year as data is gathered and populations will change as well. The fiscal year for this department is April 1 to March 31, meaning their billing cycle falls well outside of our budget cycle.

9. **RECOMMENDATIONS** – I recommend the following resolution:

“that the Village of Alix Council hereby accepts RFD 25-72, Police Funding Model as information.”

  
\_\_\_\_\_  
Author

**From:** PSES Minister <PSES.Minister@gov.ab.ca>  
**Sent:** December 18, 2025 7:31 AM  
**Subject:** Update on Changes to Alberta's Police Funding Model

Dear colleagues,

I am writing to update you on changes to Alberta's Police Funding Model (PFM) that will affect your municipality beginning on April 1, 2026. The changes resulted from recommendations arising from the independent review of the PFM conducted by MNP LLP during spring and summer 2025, which included comprehensive stakeholder engagement. The changes to the PFM are designed to create a more equitable, transparent, and sustainable approach to funding front-line policing services for communities policed under the Provincial Police Service Agreement (PPSA).

**Background**

Since 2020, the Police Funding Regulation has enabled communities policed under the PPSA to contribute toward front-line policing costs. This has supported 285 additional Royal Canadian Mounted Police (RCMP) officers and 244 civilian staff to RCMP units across Alberta. However, the original model tied contributions to 2018 policing costs (\$252.3 million) rather than current expenditures. The costs of the PPSA have risen over time to well over \$380.5 million for 2025-26. This increase is due to RCMP contracted salary adjustments and inflation, as well as the additional positions enabled by the PFM.

As Minister, I held the costs to municipalities at approximately 19% of front-line policing costs (which is below the intended 30%), and the province contributed a higher shared of the cost in order to allow for the review of the PFM to occur.

With the review complete, and the Police Funding Regulation expiring in March 2026, Alberta is now updating the model to ensure it reflects the real cost of policing today while maintaining predictability for municipal budgeting.

.../2

**Key Changes to the Funding Model**

**Phased Cost Sharing Implementation**

Beginning on April 1, 2026, municipal contributions will increase to 22% of current front-line policing costs, gradually reaching 30% over the next five years. This phased approach ensures predictable increases that support local fiscal planning. Importantly, contributions will now be based on actual front-line policing costs from the most recently completed fiscal year, rather than historical fixed costs.

To provide flexibility and to address unique circumstances, the Minister will have regulatory discretion to cap costs, remove significant one-time expenditures from municipal obligations, and provide targeted discounts to municipalities facing exceptional or substantial cost increases.

**Modernized Funding Formula**

The formula for calculating municipal contributions is being updated to better reflect actual demand for policing services. The base formula updates will be phased-in, with changes to weighted occurrences beginning on April 1, 2028, and reaching full implementation by April 1, 2030. Once complete, the formula will be calculated based on:

- 50% population;
- 30% equalized assessment (reduced from 50%); and
- 20% weighted occurrences (calls for service).

This phased timeline allows the province to work with the RCMP and municipalities to refine the underlying data and ensure it reliably informs the model. The introduction of weighted occurrences reflects actual policing workload and demand which reduces reliance on property values alone.

### **Revised Modifiers and Subsidies**

Several adjustments are being made to improve equity and better reflect service delivery realities:

- **Removing inequitable subsidies:** The Crime Severity Index and detachment subsidies are being eliminated, as they were widely viewed as unbalanced and not aligned with actual service levels.
- **Updating shadow population:** The shadow population approach has been revised to subtract eligible shadow population directly from total population in calculations, rather than applying it as a separate subsidy (previously up to 5%).
- **New vacancy subsidy:** A vacancy modifier will provide discounts to municipalities experiencing RCMP staffing vacancies higher than the provincial average, acknowledging potential reduced service levels.
- **New population density subsidy:** This subsidy will reduce contributions for rural and remote municipalities with significantly lower than average density, recognizing these unique policing challenges and higher associated costs in these communities.

### **Enhanced Transparency and Accountability**

A new annual public reporting process will be introduced, providing clear visibility into:

- Amounts collected from municipalities under the model;
- How funds collected under the model are allocated; and
- How reinvestments support front-line policing capacity across Alberta.

The province will continue to look for opportunities to enhance transparency, including through collaboration with the Provincial Police Advisory Board. All funds collected through the PFM will continue to be invested in front-line policing provided under the PPSA to support ongoing costs and future growth where possible.

### **Next Steps**

Further details regarding implementation timelines and specific impacts to your municipality will be provided in the coming weeks. We are committed to working collaboratively with municipalities throughout this transition to ensure an effective implementation process.

Should you have questions or require additional information, please contact my ministry at [abpfm@gov.ab.ca](mailto:abpfm@gov.ab.ca).

Thank you for your continued partnership in maintaining safe and well-served communities across Alberta.

Sincerely,

Honourable Mike Ellis  
Deputy Premier of Alberta  
Minister of Public Safety and Emergency Services

Attention: Chief Administrative Officers

Further to the [Government of Alberta's announcement on December 18, 2025](#), and the Minister's correspondence to Chief Elected Officials of that date, I am writing with additional details and next steps with respect to the changes to the Police Funding Model that will take effect on April 1, 2026.

The department is finalizing preliminary five-year cost estimates for each municipality under the renewed Police Funding Model. While figures will change as updated information becomes available, these estimates are intended to demonstrate how the renewed formula will be applied and to support municipal budget planning. For example:

- \* • The five-year cost estimate calculations will utilize 2024–25 PPSA frontline policing actuals, assuming an 8% annual increase to policing costs and a five-year phase-in.
- The five-year cost estimate calculations will utilize 2024–25 population, equalized assessment, preliminary occurrence data, and vacancy data.

It is important to note that each year updated data for each formula factor will be used to determine final amounts payable under the model.

If your municipality would like to receive this estimate and related information, please provide the following by return email to [abpfm@gov.ab.ca](mailto:abpfm@gov.ab.ca): Insert the following in the **Subject line: "Request for PFM Preliminary Estimate."**

- Designated municipal contact name and title (an alternate if applicable)
- Direct phone number
- Email address

The [updated Police Funding Regulation](#) is available on the Alberta King's Printer site.

You can access the [Renewed Police Funding Model Fact Sheet](#) here.

I look forward to working with your municipality to transition to the Renewed Police Funding Model.

Sincerely,

C.M. (Curtis) Zablocki, O.O.M.

Assistant Deputy Minister

Director of Law Enforcement



# Renewed Police Funding Model

## Information for municipalities

### Overview

The Province of Alberta has *renewed* the Police Funding Model (PFM) following comprehensive engagement with municipal stakeholders. The renewed PFM and the amended Police Funding Regulation will be effective **April 1, 2026**. The renewed model introduces key changes designed to improve fairness, transparency and sustainability in how frontline policing costs are shared.

Under the *Police Act*, the Government of Alberta is responsible for ensuring adequate and effective policing services across Alberta. The PFM redistributes a portion of frontline costs to municipalities receiving Royal Canadian Mounted Police (RCMP) services under the Provincial Police Service Agreement (PPSA).

#### Key Changes

- Phased 5-year implementation
- Costs based on actual expenses
- New formula weights
- New vacancy modifier
- Population density subsidy
- Phased-in occurrence data
- Enhanced annual reporting

### Cost-sharing structure

Municipal contributions will gradually increase to **30 per cent** over a five-year phased implementation, providing municipalities time to plan and budget accordingly. Contributions will be based on actual frontline policing costs from the most recently completed fiscal year.

Year	Fiscal Year	Contribution
Year 1	2026-27	22%
Year 2	2027-28	24%
Year 3	2028-29	26%
Year 4	2029-30	28%
Year 5+	2030-31+	30%

### Ministerial Regulatory Discretion

The Minister will have discretion to:

- Cap costs to ensure predictability
- Determine frontline costs to help prevent distortions
- Provide specific discounts to address large increases

### Base Formula

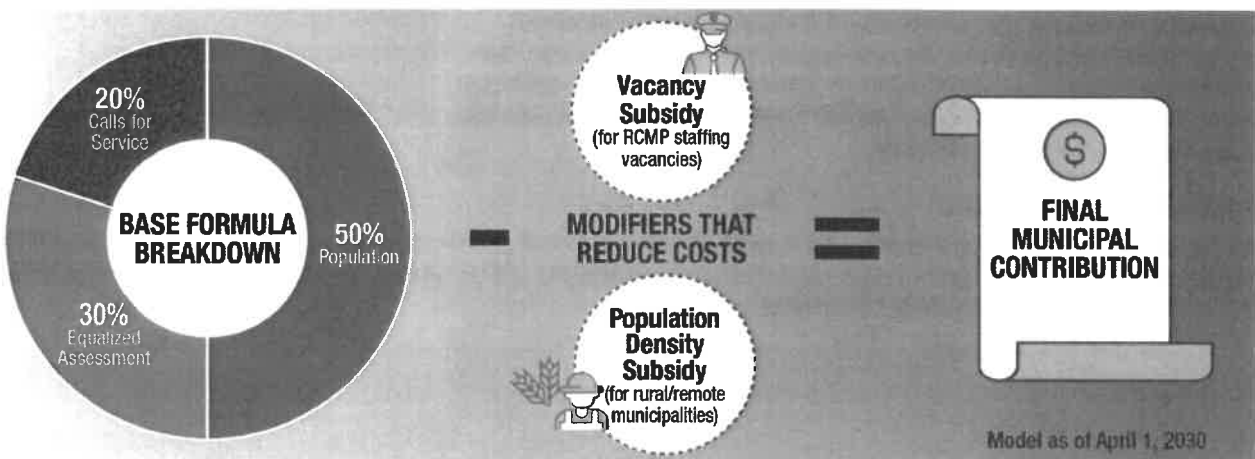
The weight of equalized assessment will be decreased, and weighted occurrences has been added to provide a more direct link to actual policing demand. In the first two years of the new PFM, equalized assessment and population will continue to be weighted at 50%. For years three and beyond, the final formula will account for occurrences as follows:

- April 1, 2028: 45% assessment, 5% occurrence
- April 1, 2029: 40% assessment, 10% occurrence
- April 1, 2030: 30% assessment, 20% occurrence

Questions can be directed to Public Safety and Emergency Services at: [abpfm@gov.ab.ca](mailto:abpfm@gov.ab.ca)

## Revised modifiers and subsidies

<p><b>Modifiers removed:</b></p> <ul style="list-style-type: none"> <li>• Crime Severity Index (CSI)</li> <li>• Detachment Subsidy</li> </ul> <p><b>Shadow population – revised:</b></p> <p>Eligible shadow population is now subtracted directly from total population rather than applied as a separate subsidy.</p>	<p><b>New Modifiers Introduced:</b></p> <p><b>Vacancy Modifier</b></p> <p>Discounts for municipalities with higher-than-average detachment vacancies, reflecting reduced service levels.</p> <p><b>Population Density Subsidy</b></p> <p>Reduced contributions for municipalities with significantly lower density, recognizing rural and remote policing challenges.</p>
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*NOTE: Graphic depicts model at full implementation in 2030. Weighted occurrences will be phased in over five years as outlined above under Base Formula.*

## Transparency, Reporting & Reinvestment

A new annual reporting process will be led by the province, with opportunities for collaboration with the Provincial Police Advisory Board (PPAB), providing municipalities with clear insight into fund allocation. The PPAB—representing municipalities under 5,000, municipal districts and counties of any population and Metis Settlements—continues to provide valued input on provincial policing priorities and strategic and community safety plans. Funds collected through the PFM will contribute to the PPSA’s ongoing costs and future growth, ensuring sustained investment in frontline capacity.



## Annual contributions

Each year, municipalities will receive a statement outlining their contribution amount for that fiscal year. This amount reflects all applicable modifiers—no separate adjustments are required.

## Summary: What this means for your municipality

The renewed PFM represents a more equitable approach to cost sharing. Key benefits include:

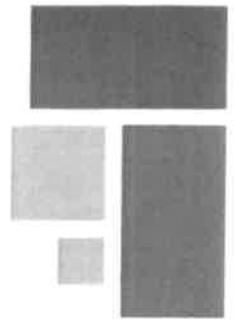
- Predictability – through phased implementation and ministerial discretion
- Fairness – via a revised formula reflecting demand and capacity
- Recognition – of local circumstances through new modifiers
- Transparency – through enhanced annual reporting

Municipal shares are calculated using the formula, adjusted by applicable modifiers and communicated annually.

Questions can be directed to Public Safety and Emergency Services at: [abpfm@gov.ab.ca](mailto:abpfm@gov.ab.ca)

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## NEWS RELEASE

### ABmunis' initial response to provincial government's Police Funding Model announcement

December 19, 2025

**EDMONTON** - *The following statement is issued on behalf of Alberta Municipalities' President Dylan Bressey and the Board of Directors:*

Yesterday's Government of Alberta news release about the Police Funding Model (PFM) highlights the pressure that increased policing costs are placing on strained municipal budgets throughout Alberta.

Financial pressures such as those created by the PFM are what prompted us to launch our Property Taxes Reimagined initiative in October 2025. The initiative provides an overview of the various factors that, over the past 15 years, led to the fiscal dilemma many municipal councils currently find themselves in.

The Government of Alberta contracted the RCMP to provide provincial policing and shared the cost with the federal government until 2020. Since then, the PFM has required small communities that receive RCMP community policing to pay a percentage of the total cost. Combined with rising policing expenses, this has created additional strain on municipal finances at a time when population growth, inflation, reduced provincial funding, and restrictions on local revenue tools are already forcing municipalities to increase property taxes to maintain core services and infrastructure.

We have concerns about the timing, implementation and rollout of the PFM. Many municipalities have just set their annual budgets for 2026. When it comes to policing, an important principle is that our members have "say with pay." In this instance, the provincial government prioritized payment over governance. To date, municipalities have not had the input necessary to have confidence that their financial contributions are improving local community safety.

Alberta Municipalities believes something needs to be done to bend the "cost curve" down on policing. We know that investing in prevention is one of the best ways to accomplish this. That's why we're optimistic that the Government of Alberta will increase its annual funding for Family and Community Support Services (FCSS) by about 60 per cent in the 2026 Budget (from about \$105 million/year to \$161.5 million/year) so communities can deliver more evidence-based, preventative support services that reduce demand on more costly services like crisis intervention and policing.

Our association will continue advocating for an equitable funding model that reflects demand for services and ability to pay, strengthens oversight and accountability, and reinvests all funds raised back into front-line policing and public safety. We'll analyze the funding model announced on December 18 and speak with our members about it in the new year.

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**Media contact:**

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Communications Manager, Alberta Municipalities  
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ABmunis.ca

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T 780.433.4431 ■ F 780.433.4454 ■ AB Toll Free 310.MUNI



**VILLAGE OF ALIX  
BANK RECONCILIATION  
FOR THE MONTH ENDING:  
November 30, 2025**

<b>SERVUS CREDIT UNION</b>
----------------------------

	CHEQUING	CHEQUING (2)	INVESTMENTS (1)
<b>Balance from Bank Statement:</b>	<b>2,508,817.04</b>	<b>12,735.01</b>	<b>0.00</b>
<b>Plus: Deposits in Transit</b>	<b>10,637.71</b>		
<b>Plus: JE in Transit</b>	<b>-</b>		
<b>Less: Outstanding Cheques</b>	<b>(54,272.49)</b>		
 <b>Reconciled Bank Balance:</b>	 <b><u>2,465,182.26</u></b>	 <b><u>12,735.01</u></b>	 <b><u>0.00</u></b>
<b>30-Nov-25 GL balance 3-120</b>	<b><u>2,465,182.26</u></b>		
<b>30-Nov-25 GL balance 3-121</b>		<b><u>12,735.01</u></b>	
<b>30-Nov-25 GL balance 3-300</b>			<b><u>-</u></b>
<b>Variance:</b>	<b>-</b>	<b>-</b>	

**THIS STATEMENT SUBMITTED TO COUNCIL THIS 7TH DAY OF JANUARY, 2026**



Municipal Mental Health

- Almost 90% of all frontline staff have been exposed to traumatic events. This includes primary trauma or lived experiences and secondary trauma for vicarious experiences.
- 60 to 80% more likely to suffer from an operational stress injury (OSI)
- 30 to 50% less likely to seek assistance.
- Mental health illness include such things as depression bipolar affective disorder and schizophrenia. Operational stress injury includes anxiety disorders depression and post traumatic stress disorder (PTSD).
- Work stressors include physical and mental strain, Lack of autonomy, limited access to resources, workplace safety concerns, work - life balance challenges, lack of recognition, and lack of job security.
- Operational stress includes individual effects such as sleep disturbances, physical illness, anxiety irritability and depression, lack of concentration, memory issues, and poor decision making. Inappropriate behavior, substance abuse and suicidal ideations is also issues that may come up.
- Some effects of these issues often times lead to increase absenteeism, increased personal turnover, increased lost time incidents, increased interpersonal conflict, decreased performance/productivity, decreased staff morale, and decreased collaboration.
- The good news? Leading programs have seen as much as \$4.10 return on investment for each \$1.00 invested in mental health programs.
- This results in as much as 20% reduction in short term disability claims. It is worth noting that mental health issues represent 30 to 40% of STD claims and 30% of Ltd claims.
- If supports are available and put in place, there is a real benefit to keeping employees focused and satisfied with their work environment.

Deputy Mayor

Rob Fehr

# Alberta RCMP Fact Sheet



## Human Resources

### Regular Members

Provincial Police Service Agreement	1,772
Municipal Police Service Agreement	1,379
First Nations Policing Program	66
Edmonton International Airport	22
ALERT	150
Federal Policing	423
Internal Services	70
<b>Total</b>	<b>3,882</b>

In addition to the Regular Members, there are approximately 1,200 civilian positions in Alberta.

### Vacancies in Contract Policing:

- Provincial Police Services Agreement: 8.6%
- Municipal Police Services Agreement: 5.5%
- First Nation Policing Program: 6%

As is the case with all police agencies, employees can be temporarily absent from work for a number of reasons such as medical over 30 days, paternal leave, or suspension. It is important to note that the positions are not vacant, as the incumbent is temporarily away from the workplace; when they return, they return to their position.

### Temporary Absences in Contract Policing:

- Provincial Police Services Agreement: 7.5%
- Municipal Police Services Agreement: 10.5%
- First Nation Policing Program: 7.6%

### Recruiting:

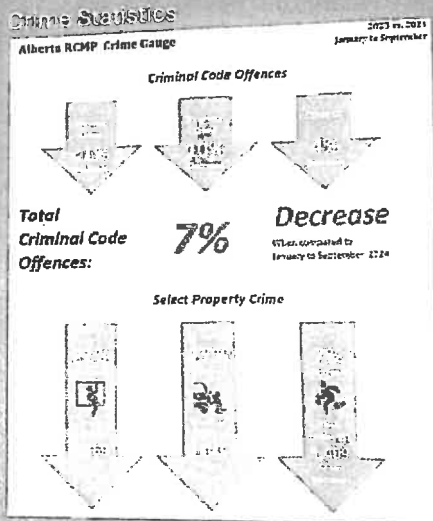
- **New Officer Recruitment:** Since April 1, 2024, there have been over 4,600 applications received.
- **Experienced Police Officer (EPO) Program:** Alberta RCMP's EPO Program has hired 21 EPOs since the start of the new fiscal year (2025/26). There are 30 applications currently open and being processed.

### Strategies to address vacancies and temporary absences in detachments:

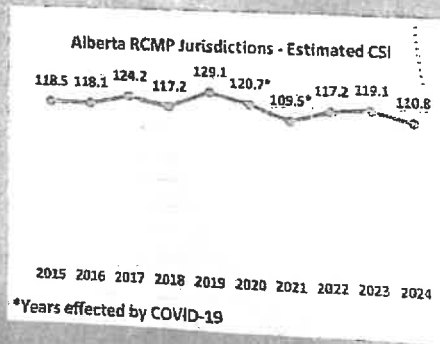
- **Relief Team:** Located out of Cochrane and Leduc. Deployed to 7 detachments with 33 total deployments since September 1, 2025. Current member resources are 100% deployed for the remainder of 2025 with deployments currently being planned into 2026.
- **Alternate Service Delivery Models:** Implemented Fly-In Model in Fox Lake. Examining alternate service delivery models for remote and isolated locations.
- **Reservists:** There are 21 active reservists with 7 more in application process.

## Call Response Times

- On average 97% of calls answered in under 60 seconds compared to 82% last year. Average hold time YTD for 2025 is 19 seconds. Industry Standard is 15 seconds.
- **Average Provincial Detachment response time:** Priority 1 & 2 calls for service in 2024 was 21.8 minutes.
- **Average Municipal Detachment response time:** Priority 1 & 2 calls for service in 2024 was 13.3 minutes.



## Crime Severity Index



Based on Statistics Canada's Police Reported Crime Statistics in Canada, 2024 there has been a 5.9% decrease in the Crime Severity Index (CSI) across the Alberta RCMP's jurisdictions from 2023 to 2024.

## **Board and Committee Report**

### **Board/Committee:**

**HWY 12/21 Regional Water Services Commission**

### **Meeting Date:**

**Friday, December 5, 2025, 10:00am**

**Joffre Room, Lacombe County Administration Office**

### **Councillor Attending:**

Village of Alix      Janice Besujen (virtual)

Village of Alix      Frank Laneuville

Town of Bashaw    Cindy Orom (virtual)

Village of Clive    Tracey Hallman (virtual)

Village or Clive    Dave Nutbrown

Lacombe County   Brenda Knight

Lacombe County   Dwayne West

Village of Edberg   Ian Daykin

Camrose County   Cindy Trautman

Camrose County   Carl Bergstrom

### **Meeting Summary:**

#### **1. Capital Budget:**

##### **Capital Budget Statement Review**

- All the available grant money has been realized over the project.
- None of the budget debentures have been realized. This will be done once the project is finalized.
- Total calculated site occupancy is \$1,242,600.
- There is \$472,468 for the Edberg line and \$576,980 for the Clive line remaining in the budget for engineered structures and equipment. This is because the final project invoices have not been recorded due to issues with the general contractor.

- \$233,595 has been recorded as project finance charges. This accounts for actual interest paid to Servus and opportunity lost on potential interest earned.
- Site occupancy paid to members is the non-water user charges for Clive and Edberg forgiven by the commission. This was done due to project delays, resulting in the delay of water services to these communities.

All Directors of Commission agree to the presented Capital budget.

**2. Operation Budget:**

2026 Proposed Budget, 2026-2028 Operational Budget, Rates and Fees Bylaw. All Commission Directors agreed to presented report

**Water Rate:**

The budgeted water rate for 2026 is \$3.628, an increase of \$0.07 (2%) from the 2025 budgeted

rate of \$3.555. Note that the increase is a result of the proposed rate increase from the Town of

Stettler and the increase in the operating reserve contribution directed by the Board. We project

the rates in 2027 and 2028 to be \$3.792 and \$3.849, respectively. The increases in 2027 and 2028 are due to the full debenture payment for the new line and an estimated inflation of 2%.

**3. Closed Session:**

Access to Information Act (ATIA) Section 32(1)(a)

**4. Service agreement Renewal Overview:**

**Operational Service, Administrative and Financial Services and Management Services Agreement.**

All Commission Directors agreed to have Lacombe County to present all 3 contracts renewal for review for the July meeting.

**5. Correspondence:**

**ACE Water Corporation**

As many of you are aware, the Ministry of Transportation and Economic Corridors is developing a new Integrated Water Program, and the results of this assessment will help them better

understand future needs, capital investment pressures, and opportunities to strengthen regional systems.

The Assessment Initiative aims to:

- Provide a province-wide review of operational, financial, and governance models in regional
- water/wastewater entities, identifying strengths, gaps, and opportunities for collaboration.

- Set foundations for a best practices framework with consistent standards in service delivery, asset
- management, rate-setting, emergency preparedness, and environmental sustainability.
- Facilitate stakeholder engagement to inform actionable recommendations and a framework for longterm
- improvements and alignment of local realities with provincial priorities.
- Deliver a report with a Phase II Implementation Plan for improved effectiveness, sustainability, and
- resilience by March 2026.



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**Signature**



## Alix Arena Meeting

November 27, 2025

- Meeting called to order by Alix Arena Chair Katelynn Keddy at 1900 Hrs.
- Board Chair Keddy advised the board that an Organizational meeting was required, and that she would ask for nominations for all executive positions and directors.
- The following positions were filled based on the requirements outlined in the Alix Arena Association by-laws:
  - President – Katelynn Keddy
  - Vice President – Joe Lovell
  - Treasurer – Tasha Friesen
  - Secretary – Melissa Mast
- Discussion was had re: Arena Manager's request for increased compensation from the October 2025 meeting. The board requested more information on the compensation request as well what was included in the contract Arena Manager Greg Martens signed in 2023. A follow up meeting will be held in December once a review of the contract has been completed.
- Gator RV & Village Shop have sponsored the Toy Room. Rob Fehr donated \$250 towards the new Toy Room flooring.
- Issues with clogged bathroom drains and damage to the shower in Dressing Room #4 will be looked into shortly, and arrangements made to fix the issues.
- Awaiting the engineering report from the Village of Alix that was completed in the summer. State of the trusses will outlined in the report, as they have been continually monitored over the past 15+ years.
- Meeting adjourned at 8:27pm.

Couns. Rob Fehr





## Alix Arena Emergency Meeting

Dec 23, 2025

On December 18, I was invited by the Alix Arena board chair to attend an emergency meeting at 1900hrs re: the contract they put forward to the arena caretakers.

Discussion between the affected parties centered around the clauses in said contract, and as such , all questions and concerns appeared to be answered.

The board chair then advised they were going into a Closed Meeting so I recused myself and left the room.

Rob Fehr

Village of Alix



## CAO REPORT JANUARY 2026

1. Water/Wastewater Operator – I'm very happy to say we have another fully certified Level 1 Water and Level 1 Wastewater Operator on staff. Cody Niehaus passed all certification training and exams last month, meaning the Village now has 2 accredited Operators. This is definitely something to be proud of as smaller communities very often struggle to maintain even 1 Operator. It also gives room for back-up planning and redundancies, meaning less stress on the Public Works department.
2. Interim Audit – We completed the interim audit work throughout the month of December and expect the regular audit work to begin early February.
3. Infrastructure Master Plan – Presentation from the engineers is booked for the February 4<sup>th</sup> Council meeting. Representatives from Lacombe County will be present (Reeve Ireland and Dion Burlock, Director of Community Services) as they are grant partners on this project.
4. Election Update – Election materials have been disposed as required under section 101 of the Local Authorities Election Act. The Permanent List of Electors has been updated according to legislation and has been forwarded to Elections Alberta under the terms of our Agreement with them. If Councillors wanted to help us take one step closer to closing the door on the election cycle, please feel free to file your Campaign Disclosure Statement form any time now to avoid the \$500 fine for late filing.



AR120057

Dear Stakeholder:

In June and July 2025, Municipal Affairs held engagement sessions regarding potential legislative changes to require each municipality establish a level of service for their fire service and to gather feedback on related supports from the Government of Alberta.

Thank you to everyone who contributed their valuable time and insights to this engagement. Municipal Affairs has developed a What We Heard report, which I am pleased to share with you as a valued stakeholder.

I am also pleased to share that following this engagement, Municipal Affairs is not considering legislative changes at this time. Instead, my department will work with municipal associations and fire service stakeholders through the Provincial Fire Liaison Committee to explore, develop, and implement additional supports to assist interested municipalities in defining a fire level of service.

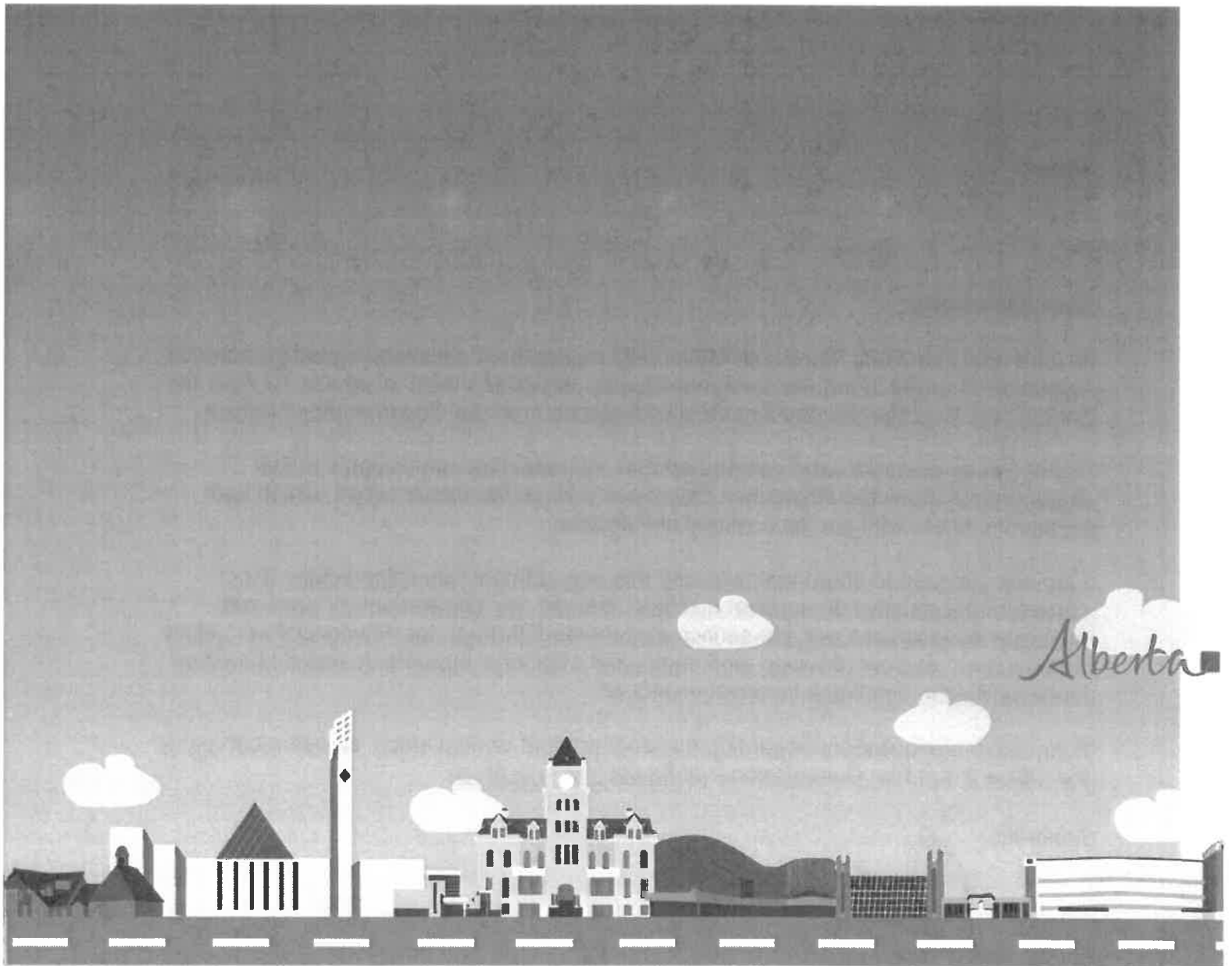
If you have any questions regarding this engagement or next steps, please reach out to the Office of the Fire Commissioner at [firecomm@gov.ab.ca](mailto:firecomm@gov.ab.ca).

Sincerely,

A handwritten signature in black ink, appearing to read 'D Williams', with a long horizontal flourish extending to the right.

Dan Williams, ECA  
Minister of Municipal Affairs

Attachment: Report: Fire Level of Service 2025 Engagement – What We Heard



# Fire Level of Service

## 2025 Engagement – What We Heard

Municipal Affairs | September 2025

**Overview**

Municipal Affairs conducted engagements in June and July 2025 to gather input on the feasibility of requiring Alberta municipalities with fire services to establish a council-approved minimum level of service. The engagement focused on adding a requirement into the *Municipal Government Act* and identifying the supports or guidance the province could provide to assist municipalities in developing their service levels.

Following these engagements, Municipal Affairs is not considering legislative changes at this time and will move forward with non-legislative means to support interested municipalities to develop a level of service.

**Methods**

Consultation was conducted through four engagement sessions, a survey, and an invitation to submit written responses to Municipal Affairs. This engagement was focused on participation from the Alberta Fire Chiefs Association (AFCA), the Alberta Professional Fire Fighters and Paramedics Association (APFFPA), Alberta Municipalities (ABMunis), the Rural Municipalities of Alberta (RMA), and municipal chief administrative officers (CAOs) or equivalent.

Additionally, the Metis Settlements General Council was invited to participate as Metis Settlements are impacted by provincial legislation and may be affected by changes in requirements for fire services that neighbour Metis Settlements.

**Understanding Levels of Service**

Some stakeholders requested more clarity on what a level of service includes and the scope of services fire departments deliver above and beyond fire suppression. Stakeholders requested additional clarification on what is involved with drafting a level of service and conducting fire service-specific community risk assessments.

**Participation**

Engagement Sessions – engagement sessions were held on June 23 and 24, and July 9 and July 16 and had over 200 participants. The first session targeted the AFCA and the APFFPA, and the final session targeted the RMA, ABMunis, and the Mid-sized Cities Mayor’s Caucus. The June 24 and July 9 sessions were open to all invited stakeholders.

Survey – the survey launched June 6, 2025, and closed on July 11, 2025, and a total of 314 survey responses were received with 131 being complete (all questions answered). Seven additional written responses were also received.

**Profile of Survey Respondents**

**Demographic Breakdown**

Summer Village or Village	16.15%
Town or City (population under 20,000)	34.16%
City (population 20,000 or more)	13.04%
County or Municipal District	31.06%
Special Area or Improvement District	0.62%
Metis Settlement	0.62%
Fire Service Representative	4.35%

**Fire Service Type**

Career fire service	9.49%
Combination (both full-time firefighters and paid-on call)	30.38%
Paid-on-call (firefighters receive compensation for services)	29.75%
Volunteer (firefighters receive no compensation for service)	21.52%
Mutual Aid Agreement (the municipality does not have a fire service but contracts services under a formal agreement)	8.86%

**Common Themes**

**Current State**

23.72 per cent of survey respondents reported that their municipality currently did not have a level of service for their fire service, while 12.18 per cent were unsure if their municipality had a level of service. While this reflects the understanding that most municipalities in Alberta have a level of service, it also highlights a potential gap for Alberta’s municipal fire services.

Some stakeholders reported an opportunity for more awareness for local elected officials on the scope of fire services provided in communities.

There is a significant range in the services provided across the province and sometimes even within the same municipality (particularly large rural municipalities with a wide geographic range and unique needs in communities across the municipality).

Many stakeholders indicated that some services, such as ice rescue and medical calls, are provided informally without being included in a level of service

and suggested an opportunity to increase awareness surrounding budgeting and risk management.

### **Municipal Autonomy and Authority**

Stakeholders were generally not supportive of a legislative requirement to establish a level of service. Feedback strongly suggested municipalities should retain autonomy to determine service levels in a manner that fits their communities. Stakeholders indicated municipalities are in the best position to assess local risks and determine what their fire service will respond to or what other mitigation is needed. Almost all stakeholders emphasized the importance of councils retaining the ability to tailor service levels to local resources and risks.

A majority of stakeholders indicated that a council approved level of service could strengthen the relationship between municipal leadership, local elected officials, and the fire service. However, most stakeholders also stressed the importance of avoiding a one-size-fits all approach as it could impact local viability and retention for volunteer departments.

### **Financial Barriers and Operational Considerations**

Almost all stakeholders noted that municipal financial constraints and the lack of additional funding were significant barriers for the fire service and level of service development.

Municipal stakeholders acknowledged municipalities could modify or discontinue certain services to address budget and staffing pressures; however, many also noted potential resistance from fire service personnel. Moreover, a few stakeholders noted that defining minimum service levels may result in demands for expanded services.

Retention was a concern for local fire services, particularly for departments that rely on volunteers or paid-on-call firefighters. Stakeholders indicated volunteers find it challenging to find time to attend required training while maintaining full-time employment outside the fire service. This can impact their ability to consistently meet a level of service.

Stakeholders acknowledged inconsistent service levels between counties and partner municipalities. Many municipalities anticipate relying on regional or mutual aid agreements to fulfil the response needs of the region. This was provided as an example of why

stakeholders felt levels of service were best determined at the local level.

While it was acknowledged that establishing a level of service could help inform funding, training, and equipment needs, stakeholders raised concerns that it takes time and appropriate staffing levels to conduct a community risk assessment, develop the level of service, adjust municipal budgets as required, and for firefighters to meet training and competency requirements.

### **Provincial Supports**

Almost all stakeholders suggested they would welcome further provincial support to help municipalities develop and improve service levels.

Most stakeholders advocated for supports to build municipal capacity to tailor their fire services to meet community needs. Additional education was requested for local elected officials regarding municipal fire services and the risk associated with not appropriately defining a level of service and the importance of training and equipping to that level of service.

Most stakeholders advocated for additional non-legislative measures, including tool kits, templates, benchmarks, best practice documents, and guidelines, all centralized under the Office of the Fire Commissioner. Stakeholders would also appreciate more training and awareness regarding existing tools and resources.

For additional information, please contact the Office of the Fire Commissioner at [firecomm@gov.ab.ca](mailto:firecomm@gov.ab.ca).

AR120835

December 9, 2025

Ms. Michelle White  
Chief Administrative Officer  
Village of Alix  
PO Box 87  
Alix, AB T0C 0B0

Dear Ms. White:

Thank you for the email of November 14, 2025, and the accompanying action plan, in response to the 2025 Municipal Accountability Program (MAP) report for the Village of Alix.

I have reviewed the plan, and I am satisfied with the actions proposed. Please provide a report by November 14, 2026, which includes copies of resolutions passed, any new or updated bylaws, and any other documents which were changed. This information will be used to confirm the satisfactory completion of the legislative gaps identified in the report. The MAP review is not concluded until this report has been received, and the gaps are confirmed to have been completed satisfactorily.

To ensure the MAP continues to be effective and of value to Alberta municipalities, the ministry will request your feedback about the program soon. In the meantime, should you have any questions related to the MAP, please contact Nnamdi Njoku, Municipal Accountability Advisor, toll-free at 310-0000, then 780-422-5811 or [nnamdi.njoku@gov.ab.ca](mailto:nnamdi.njoku@gov.ab.ca).

Yours truly,



Sarah Ranson  
Director  
Municipal Sustainability and Accountability

cc: Nnamdi Njoku, Municipal Accountability Advisor, Municipal Affairs





# Village of Alix

2024 Return on Investment

## Benefits to your Library

**Total Financial Benefits**

**\$231,170.82**

**Return on Investment**

**\$1.00 = \$30.16**

Based on a population of **835**, the cost of membership to the Parkland Regional Library System for the Village of Alix was **\$7,665.30** in 2024.

### Cost benefits of PRLS services

The **direct financial return** as a result of membership to Parkland Regional Library System to Alix Public Library:

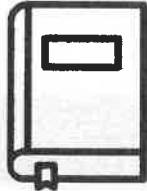
2024 materials allotment	\$	943.55
Rural Library Services Grant	\$	4,048.80
Allotment from Lacombe County 1	\$	853.15
Computers for library use	\$	2,136.64
Software & Licensing	\$	4,031.41
SuperNet Connection	\$	6,483.60
Items borrowed from other libraries 2	\$	169,468.75
Digital items borrowed from PRLS 3	\$	43,204.92
<b>Combined Savings</b>		<b>\$231,170.82</b>

1 Lacombe County assigned a rural population of 755 to the Village of Alix

2 Average price of an item \$46.75

3 Average price of an eBook \$40.06, average price of an eAudiobook \$84.26

# 2024 Quick Facts



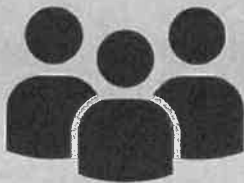
**664,784** items  
in the collection



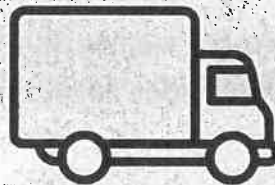
**1,310,828** physical items  
circulated



**44,398** items added  
to the catalog



**26,029**  
cardholders



**925,450** items  
sent on van runs



**1,514** consulting  
sessions



Over **170**  
attendees at the  
2024 PRLS  
Conference



**1,269,757** Wifi  
usages



**156,839** digital items  
circulated



**58,104** eLibrary  
sessions

## Other Parkland Facts:

- Provides access to virtual materials across the province through TRAC.
- Provides training for libraries, boards, friends' groups and more.
- Provides centralized IT support on hardware, software, internet, SuperNet.
- Provides access to shared regional collections of books, tech, program kits, and much more.



# PRLS BOARD TALK

Highlights of the Parkland Regional  
Library Board Meeting  
NOVEMBER 27, 2025

## Organizational Meeting

Parkland's board has 28 new members. Board members in attendance elected the new Executive Committee and Board Chair. Barb Gilliat was re-appointed Board Chair by acclamation.

## Executive Committee

The Executive Committee has several new faces, along with returning members. Welcome!

- Todd Dalke** – Town of Sundre
- Elaine Fossen** – Village of Forestburg
- Shaleah Fox** – Village of Donalda
- Barb Gilliat** – Village of Alix (Committee Chair)
- Ryanna Hanson** – Red Deer County
- Joe Iwanicki** – Town of Sylvan Lake
- Marc Mousseau** – S.V. of Parkland Beach
- Carlene Wetthuhn** – Camrose County
- Shannon Wilcox** – Town of Carstairs

Seat seven is vacant, and will hopefully be filled at the February meeting of the board.

## Parkland 2026 Budget

The Parkland budget has been approved by 72% of the municipalities representing 85% of the population, with one municipality declining.

## Advocacy Committee

Parkland will not be re-appointing the Advocacy Committee. Instead, the Executive Committee will be responsible for Parkland's advocacy. Libraries will be responsible to reach out to Parkland if they would like help with their own Advocacy efforts. Parkland's

Marketing Specialist, Hailey Halberg will send out communication to the libraries explaining the change.

The Executive Committee will bring an Advocacy report to the board in February.

## Board Meeting Dates for 2026

Parkland will be holding three board meetings virtually in 2026. The May board meeting will be held in-person at Parkland headquarters. Board meeting's dates are subject to change, but are set as follows:

- **February 26** - Annual Report, Year in Review
- **May 21** - 2025 Financial Statements presented
- **September 17** - Budget presentation for 2027
- **November 19** - Organizational Meeting

Meetings will commence at 10:00 a.m.

## Board Member Survey Results

The results of a three-question, self-assessment survey given to board members at the end of their September 11th meeting was discussed. Response to the survey was good and the comments suggest that board meetings are effective.

## Advocacy Activities

### Meeting with Dan Williams, the Minister of Municipal Affairs

On September 12<sup>th</sup>, Parkland's Director and Board Chair, along with Sarah Meilleur, the CEO of Calgary Public Library and her Board Chair met with Dan Williams, the Minister of Municipal Affairs in Calgary. The purpose of the meeting was to discuss the resolution being presented at the Alberta Municipalities convention last November. The resolution follows:

***IT IS THEREFORE RESOLVED THAT Alberta Municipalities advocate for the Government of Alberta to update the per capita rate to \$6.94 per person, an increase of \$1.34 per person to reflect inflationary increases and commit to indexing the population-based grant using the rate of inflation and the most recent population statistics of the Alberta Municipal Affairs Population Estimate List.***

To galvanize provincial support for the funding resolution, Parkland's Director is a member of a steering committee that includes the CEOs of Edmonton, Calgary, and Strathcona County libraries. On October 27<sup>th</sup>,

Sheppard co-chaired a meeting of all the large and mid-sized libraries in Alberta to review the funding request to ensure there is consistent messaging across the province. The steering committee also learned that a similar resolution was presented at the recently held Rural Municipalities of Alberta (RMA) convention. The RMA resolution reads:

**THEREFORE, BE IT RESOLVED that the Rural Municipalities of Alberta advocate for the Government of Alberta to update the per capita rate for the Public Library Operating Grant to \$6.94 per person, which is an increase of \$1.34 per person, to reflect inflationary increases.**

**THEREFORE, BE IT RESOLVED that Rural Municipalities of Alberta advocate for the Government of Alberta to commit to indexing the population-based grant using the rate of inflation and the most recent populations statistics of the Alberta Municipal Affairs Population Estimate List.**

The sponsor of this resolution is the County of Grande Prairie.

Both resolutions passed on November 19<sup>th</sup>.

## Marketing Activities

**Library Card Sign Up Month and Canadian Library Month** Parkland organized contests for member library staff and patrons to participate in for Library Card Sign Up Month (September), and Canadian Library Month (October). These contests were well received and got great participation.

There were 30 participating libraries, 432 entries, and 981 total new members during the *Library Card Sign Up Month* Contest.

The *Canadian Library Month Golden Ticket* Contest had 39 participating libraries and 697 entries. The winner from Sylvan Lake Municipal Library received a West Edmonton Mall family fun package including tickets to the Word Waterpark OR Galaxyland, accommodation, gas, and meal gift cards, and tickets to the Telus World of Science.

### Member Library Social Media Content Creation

Sylvan Lake Municipal Library and Olds Municipal Library requested support with planning and filming content for their social media feeds. Parkland's Marketing Specialist,

planned 10 video ideas for each location and filmed them with the help of the staff at the library.

### New Signage at Parkland Regional Library System

Parkland staff completed a review of the signage around the headquarters building and made some changes. This includes decals on doors to direct delivery drivers and visitors, an "about Parkland" plaque to inform visitors looking for a public library, a sign facing the entrance road, and some promotional/advocacy messages throughout the building.

## Committee News from Trustees

**Penhold & District Public Library** partnered with FCSS and held dinosaur activities for 53 participants. They also held a hero tournament for the second time, which was very popular. The Town of Penhold held a community Christmas and took pictures with Santa in the library. The performing group, the Messengers, are set to sing Christmas carols and give background on some of the classic songs on Dec 6<sup>th</sup> from 12:30-3:00.

## Board Members Present

**(In-Person)** Barb Gilliat (Chair) **(Zoom)** Clint Walker alt. for Janet Adam, Jackie Almberg, Skyla Attfield, Alison Barker-Jevne, Denise Boniface, Laureen Clark-Rennie, Shelley Cook, Curtis Cook, Teresa Cunningham, Lana Curle, Todd Dalke, Sarah Fahey, Richard Forsberg, Elaine Fossen, Shaleah Fox, Dwayne Fulton, Matthew Goudy, Kathy Hall, Pam Hansen, Ryanna Hansen, Lindsay Holmen, Kimberlee Hunter, Joe Iwanicki, Monha Mah alt. for Victor Kelly, Troy Lambert, Bryce Liddle, Lori Lindseth, Paul Looser, Julie Maplethorpe, Lyle McKellar, Marc Mousseau, Joy-Anne Murphy, Leah Nelson, Cindy Orom, Amanda Peffers, Scott Pfeiffer, Bill Rock, Sandy Shipton, Maxine Steil, Matthew Sumegi, Leona Thorogood, Brenfa Dennis alt. for Cory Twerdoclib, Carlene Wetthuhn, Shannon Wilcox, Stephen Wyse **(Guests)** Haley Amendt, Diane Elliott, Maia Foster, Delayne Golby, Channing McDonald

### Merry Christmas from Parkland Staff!





## **Notice of Settlement in Class Action Lawsuit**

Dec 9, 2025

In October, ABmunis received a letter from Napoli Shkolnik Canada and Freeman Litigation asking us to share a notice with our members about a class action lawsuit against pharmaceutical companies related to the opioid crisis.

At first, we weren't sure how to proceed. We had never received a letter like this before and wanted to ensure we were sharing accurate information. To clarify, we spoke directly with one of the lawyers involved in the case.

Here's what we learned, so you can better understand the notice too.

### **What is the class action lawsuit about?**

Municipalities are suing several pharmaceutical companies involved in the marketing, promotion, distribution or sale of pharmaceutical opioid products in Canada. The lawsuit alleges that these companies made misrepresentations about opioid products, and seeks monetary damages for the costs municipalities incurred relating to opioid addiction.

### **What does class mean in this lawsuit?**

The City of Grande Prairie and the Corporation of the City of Brantford are acting as representative plaintiffs on behalf of all municipalities and local governments in Canada. This means every municipality and local government in Canada is automatically a member of the class — unless they choose to opt-out.

### **What is the notice about?**

The plaintiffs and Mylan Pharmaceuticals, one of the pharmaceutical companies named in the lawsuit, have reached a proposed settlement. As Mylan Pharmaceuticals is a minor player relative to other pharmaceutical companies named in the suit, the settlement is small and will be used towards legal costs as the suit against larger players continues. As part of this process, the court requires the plaintiffs' legal counsel to notify all class members (any municipality and local government in Canada) in case they wish to opt-out of the settlement.

**What do you need to do as a municipality?**

If you have questions or concerns about the lawsuit or settlement or wish to opt-out, visit the [Napoli Shkolnik Canada Mylan Settlement](#) or contact the law firm directly at 1.888.531.0675.



## **Buying local – here’s what you need to know**

Dec 2, 2025

### **Fair Funding for Strong Communities**

The Ministry of Alberta Jobs, Economy, Trade and Immigration recently reached out to ABmunis to share the following information on procurement and update on internal trade with municipalities.

#### **Municipal Procurement**

Did you know that municipalities in Alberta and municipal buying groups are required to operate within the framework of trade agreement rules when procuring goods and services?

We all want to support our local communities, but when you see “Buy Alberta” or “Buy Canada” campaigns, please note municipalities in Alberta must ensure that all procurement, whether conducted independently or through a municipal buying group, is open, transparent and non-discriminatory. This includes municipal commitments under the *Canadian Free Trade Agreement (CFTA)* and the *New West Partnership Trade Agreement (NWPTA)*, that impact local government procurement.

Specifically, municipal governments must follow the applicable obligations related to procurement found in Chapter 5 of the CFTA and Article 14 the NWPTA, including purchases undertaken through buying groups.

Buying Group procurement must align with Articles 504.5 through 504.9 of the CFTA and Article 14.5 of the NWPTA. More information on these requirements is available online at [CFTA](#) and [NWTPA](#).

#### **Updates on Internal Trade**

You may be wondering what progress is underway to enhance trade within Canada. This is referred to as internal or interprovincial trade. The Government of Alberta is actively participating in many activities underway to enhance interprovincial trade. Significant work is being undertaken by ministers responsible for Internal Trade, through the *Committee on Internal Trade (CIT)*. These initiatives include concluding a Financial Services Chapter that will be incorporated into the CFTA, concluding a Memorandum of Understanding that will

facilitate direct-to-consumer sales of alcohol, enhancing mutual recognition between provinces and committing to a 30-day service standard for processing labour mobility applications, among other achievements. Alberta has also launched a [webpage](#) to update Albertans and Canadians on internal trade matters. This website can also be used to identify internal trade concerns in Alberta or in other Canadian jurisdictions.

Contact Us – Jobs, Economy, Trade and Immigration, Trade Division

To contact the Alberta Government about recent initiatives to liberalize trade in Canada, or on how internal trade requirements apply to municipalities, please view the websites listed above or [email them directly](#).

## **Community Organization Property Tax Exemption Regulation (COPTER)**

Approved amendments to COPTER for clarity and consistency in the application of property tax exemptions. These amendments will take effect January 1, 2026, with the regulation extended until December 31, 2030.

Key changes include clarity around eligibility for organizations serving disadvantaged persons, continuing care and supportive living facilities, temporary and transitional housing with supports, and some administrative updates.

COPTER now clearly indicates non-profit organizations (NPOs) with a primary purpose to serve disadvantaged people are eligible for property tax exemptions, provided their activities meet the regulation's charitable or benevolent use criteria. This interpretation aligns with policies in the *Alberta Human Rights Act (AHRA)* that help to address disadvantages by recognizing that serving a specific disadvantaged population—when done for a charitable purpose that benefits the broader public—does not disqualify an organization from exemption.

The updates now clearly allow for certain types of nonprofit continuing care homes, licensed under the *Continuing Care Act (CCA)*, to be eligible for tax exemption. This clarification helps municipalities and non-profits better understand which care facilities are eligible for property tax exemptions. Eligible facilities include type B (formerly known as designated supportive living) and type C (hospice and palliative) continuing care homes, as well as Supportive Living Accommodations (such as group homes) licensed under the *CCA*. The facilities still must be held by a NPO and meet the relevant conditions of COPTER. These updates improve equitable treatment of properties that provide similar services.

Clear property tax exemption criteria are added for non-profit temporary and transitional housing to provide greater certainty to organizations and promote consistent application across the province.

A definition of minor entrance or service fee was added to clarify fees should not impede the use of property by the general public. The list of 'Professional Sports Franchises' was updated to reflect Alberta's current professional teams. Amendments also clarify that restricting access to administrative, parking, or storage areas for the purposes of safety, liability, or property protection does not affect exemption eligibility, if these areas support the NPO's purpose.

### **For More Information**

Please contact Assessment and Property Tax Policy at [MA.APTP@gov.ab.ca](mailto:MA.APTP@gov.ab.ca), or toll-free at 310-0000, then 780-422-1377.





Jennifer MacGowan  
Director  
Stakeholder Engagement

**FortisAlberta Inc.**  
320 - 17 Avenue SW  
Calgary, Alberta T2S 2V1  
Phone: (403) 310 - Wire (9437)  
[www.fortisalberta.com](http://www.fortisalberta.com)

December 23, 2025

**RE: 2026 FortisAlberta Inc. Distribution Tariff**

This letter is to advise that on December 17, 2025, the Alberta Utilities Commission (AUC) issued Decision 30274-D01-2025: FortisAlberta Inc. Annual Performance-Based Regulation Rate Adjustment, approving updates to FortisAlberta's Distribution Tariff effective January 1, 2026.

FortisAlberta's 2026 Distribution Tariff is comprised of its Customer and Retailer Terms and Conditions of Electric Distribution Service, Fee Schedule, Customer Contribution Schedules and Rates, Options and Riders Schedules, available at [www.fortisalberta.com](http://www.fortisalberta.com).

To support your business planning activities for this coming year, we have attached a sample of estimated bill impacts to show the total percentage change from December 2025 to January 2026 for each rate class based on consumption and demand. These values include transmission, distribution, and energy charges, where energy charges are based on EPCOR Energy Alberta Inc.'s Rate of Last Resort. Additionally, we have provided an excerpt of FortisAlberta's 2026 Maximum Investment Levels (Table 1), which represent the maximum approved amount that FortisAlberta may invest in a new or upgraded service.

Changes to FortisAlberta's Distribution Tariff for 2026 take into account a variety of factors and adjustment mechanisms related to inflation, capital funding, benefit-sharing provisions, and other adjustments, as determined and approved by the AUC. You may learn more about the AUC's 2024-2028 Performance-Based Regulation Plan for Alberta Electric and Gas Distribution Utilities in Decision 27388-D01-2023, available at [www.auc.ab.ca](http://www.auc.ab.ca).

We appreciate the opportunity to keep you informed of these updates. As your trusted electric system distribution provider, FortisAlberta is dedicated to serving you and is excited about continuing our valued partnership. If you require further information or have any questions with respect to FortisAlberta's 2026 Distribution Tariff, please feel free to contact your dedicated Stakeholder Relations Manager.

Sincerely,

A handwritten signature in black ink, appearing to read "JMacGowan", written over a light blue horizontal line.

Jennifer MacGowan  
Director, Stakeholder Engagement



### Sample of Average Monthly Bill Impacts by FortisAlberta Inc. Rate Class

(Includes Energy, Retail, Distribution and Transmission Rates, and Riders based on values approved by the Alberta Utilities Commission for Q4-2025 and Q1-2026)

		Monthly/Seasonal Bill					
Rate Class	Description	Consumption Usage	Demand Usage	Dec 2025 Bill	Jan 2026 Bill	\$ Difference	% Change
		300 kWh		\$102.48	\$103.32	-\$0.84	0.8%
11	Residential	640 kWh		\$170.17	\$171.16	-\$0.99	0.6%
		1,200 kWh		\$281.64	\$282.87	-\$1.23	0.4%
		200 kWh	5 kVA	\$137.53	\$140.13	-\$2.60	1.9%
21	Farm (Breakered) (Closed)	1,400 kWh	10 kVA	\$423.34	\$430.58	-\$7.24	1.7%
		7,500 kWh	25 kVA	\$1,760.37	\$1,788.75	-\$28.38	1.6%
		700 kWh	10 kVA	\$326.67	\$332.72	-\$6.04	1.8%
22	Farm (Demand Metered)	3,000 kWh	20 kVA	\$882.43	\$897.56	-\$15.12	1.7%
		15,000 kWh	60 kVA	\$3,543.79	\$3,601.16	-\$57.37	1.6%
		6,000 kWh	20 kW	\$2,411.56	\$2,491.70	-\$80.15	3.3%
26	Irrigation (Seasonal Bill)	15,000 kWh	33 kW	\$4,955.61	\$5,132.36	-\$176.76	3.6%
		45,000 kWh	100 kW	\$14,855.02	\$15,386.02	-\$531.00	3.6%
31	Streetlighting (Investment)	5,144 kWh	12,500 W	\$4,130.54	\$4,200.78	-\$70.24	1.7%
33	Streetlighting (Non-Investment)	7,900 kWh	20,000W	\$2,370.43	\$2,392.23	-\$21.80	0.9%
38	Yard Lighting	5,000 kWh	12,000 W	\$2,688.07	\$2,727.58	-\$39.51	1.5%
Rates 31, 33 and 38 are based on 100 HPS Lights in assorted fixture wattages.							
		1,083 kWh	5 kW	\$285.64	\$294.17	-\$8.52	3.0%
41	Small General Service	2,165 kWh	10 kW	\$525.91	\$542.18	-\$16.27	3.1%
		10,825 kWh	50 kW	\$2,448.06	\$2,526.29	-\$78.24	3.2%
		2,590 kWh	7.5 kW	\$742.11	\$759.43	-\$17.32	2.3%
45	Oil and Gas Service	5,179 kWh	15 kW	\$1,353.27	\$1,387.43	-\$34.16	2.5%
		25,895 kWh	75 kW	\$6,242.54	\$6,411.45	-\$168.91	2.7%
		32,137 kWh	100 kW	\$3,744.23	\$3,865.96	-\$121.73	3.3%
61	General Service	63,071 kWh	196 kW	\$7,306.66	\$7,544.66	-\$238.01	3.3%
		482,055 kWh	1,500 kW	\$55,558.54	\$57,371.45	-\$1,812.91	3.3%
		500 kWh		\$387.67	\$412.05	-\$24.38	6.3%
62	EV Fast Charging Station Service	1,000 kWh		\$723.00	\$770.83	-\$47.83	6.6%
		3,000 kWh		\$2,064.27	\$2,205.91	-\$141.64	6.9%
		824,585 kWh	2,500 kW	\$94,044.18	\$92,257.28	\$1,786.90	-1.9%
63	Large General Service	1,529,769 kWh	4,638 kW	\$166,257.69	\$162,820.17	\$3,437.52	-2.1%
		3,298,338 kWh	10,000 kW	\$347,365.66	\$339,788.47	\$7,577.20	-2.2%
65	Transmission Connected Service	The Distribution Component will increase from \$50.240044/day to \$50.619440/per day. The Transmission Component is the applicable rate of the Alberta Electric System Operator (AESO).					



**NATIONAL  
POLICE  
FEDERATION**

**FÉDÉRATION  
DE LA POLICE  
NATIONALE** <sup>TM</sup>

220 LAURIER AVENUE WEST  
8TH FLOOR  
OTTAWA ON K1P 5Z9  
[www.npf-fpn.com](http://www.npf-fpn.com)

November 27, 2025

Mayor Barbara Jean Gilliat  
Village of Alix  
via email: [info@villageofalix.ca](mailto:info@villageofalix.ca)

Dear Mayor Gilliat,

On behalf of the National Police Federation (NPF) and its Members, I want to congratulate you on starting your term as Mayor of The Village of Alix. We further congratulate your Council members on their successful election or acclimation as well.

As you may know, the NPF is the sole certified bargaining agent representing close to 20,000 Members of the Royal Canadian Mounted Police (RCMP) across Canada and internationally, including over 3,100 serving in Alberta. The NPF's mission is to provide strong, fair, and progressive representation, that promotes and enhances the rights of RCMP Members while advancing public safety outcomes across Canada.

Our Members are proud to deliver policing services through 113 detachments across Alberta, serving more than 1.5 million residents and covering 99% of the province's geography. Given recent developments, we would like to share important updates with you and your councils regarding the state of RCMP policing in Alberta. In July 2025, the RCMP Commissioner reaffirmed to Premier Smith the RCMP's ongoing commitment to serving Albertans now and well into the future. Likewise, in October 2025 the federal Minister of Public Safety confirmed that early negotiations with contracting partners for policing agreements beyond 2032 will begin in the coming months. Provinces such as British Columbia and Nova Scotia have already announced their intent to renew and strengthen their RCMP contracts, reinforcing the long-term stability of the RCMP policing model.

Alberta is also seeing positive momentum. The first all-Alberta troop began training at Depot in September 2025, demonstrating strong interest from new recruits who have chosen Alberta as their preferred posting. As of late 2025, the Alberta RCMP's vacancy rate sits at approximately 16%—including 152 hard vacancies (8.6%) and 133 soft vacancies (7.5%)—rates that are comparable to other police services when accounting for medical, parental, and other approved leaves. In addition, the Government of Canada is hiring 1,000 new RCMP personnel nationally, further underscoring a clear message: the Alberta RCMP is here to stay.

We invite you to consider the attached polling which demonstrates public support for the Alberta RCMP. Five years of polling conducted by Pollara Strategic Insights show Albertans support their RCMP, with 81% agreeing that there are more important priorities for Alberta than changing who polices communities. To this end, 76% of Albertans in RCMP-served areas are satisfied with their policing. These results echo the findings made by many recent municipal police services reviews, which found low public support for wholesale changes in policing, alongside quantifiable cost impacts. We further invite you to consider the findings of recent police service model reviews:

- Red Deer's (2020) review: Found transition costs of \$13.5M and 16% higher annual operating costs (~\$7M). Chose to retain the Alberta RCMP.
- Airdrie's (2024) review: No change; public safety concerns raised were not unique to the RCMP.

- Grande Prairie's (2023) review: Transition approved, despite projected one-time costs of \$19M and \$2-\$4M more in annual operating costs.
  - As of May 2025, an additional \$7m in provincial funding has been granted to Grande Prairie in addition to the previously committed \$9.7m from the GoA, demonstrating the immense increase in financial support required to push the service toward a feasible launch.
- Beaumont's (2024) review: Recommended efficiencies to improve the existing RCMP model.
- Olds' (2024) review: Found municipal policing cost 57% more in Year 1, increasing to 84% by Year 3; chose to retain the RCMP.
- Rocky Mountain House (2025) review: Found increased costs were ineffective and the current contract could be better optimized rather than considering a new regional service, an APPS, or a new municipal service.

Prior to the 2025 Municipal Election, the Government had announced the formation of the Alberta Sheriffs Police Service (ASPS) unilaterally without consultation with communities, Albertans, or organizations such as Alberta Municipalities or the Rural Municipalities of Alberta. Despite there being no costing, plan, or open-door consultation, Government is proceeding with the creation of this service. The only fact we can rely on is that another duplicate service will cost all Albertans more, risking increased property taxes for your community or reduced services for municipalities to fund this experiment. In 2021, the government's own report estimated **\$372 million in start-up costs** and **\$164 million more in annual operating costs** for a provincial police service. Today, there are no updated cost estimates, despite inflation and a major shift in the province's fiscal reality.

These developments require a cohesive approach to effectively address in the best interests of communities. If you would like us to present to your Council on Alberta's public safety landscape, or to further discuss public safety concerns, please contact Maryanne King, Government Relations Advisor, at [mking@npf-fpn.com](mailto:mking@npf-fpn.com).

Once again, we congratulate you and we look forward to connecting with you at your convenience.

Sincerely,



Brian Sauvé  
President and CEO

*Attachments: Polling 2025*

NATIONAL  
POLICE  
FEDERATION

FÉDÉRATION  
DE LA POLICE  
NATIONALE

# National Police Federation Alberta

Wave 8

August 2025

**pollara**  
40 years of strategic insights

# Methodology

<b>Field Window</b>	Wave 8 – August 6 to 20, 2025
<b>Sampling</b>	Online survey of randomly-selected sample of <b>1,200 Adult (18+) Alberta Residents</b>
<b>Reliability</b>	As a guideline, a probability sample of this size carries a margin of error of <b>± 2.8%</b> , 19 times out of 20. The margin of error is larger for sub-segments.
<b>Weighting</b>	Data has been weighted using the most current age, gender & region Census data, to ensure the sample reflects the actual population of adult Albertans.

REGION	REGIONAL DISTRIBUTION	
	UNWEIGHTED Counts	Margin of Error
Calgary	200	±6.9%
Edmonton	200	±6.9%
Calgary Suburbs	101	±9.8%
Edmonton Suburbs	104	±9.6%
Rural North	184	±7.2%
Rural Central	204	±6.9%
Rural South	207	±6.8%
<b>TOTAL ALBERTA</b>	<b>1,200</b>	<b>± 2.8%</b>

WAVE	DATES IN FIELD	TOTAL RESPONDENTS
W1	Oct 21 – 28, 2020	1,300
W2	Apr 30 – May 7, 2021	1,228
W3	Oct 21 – Nov 4, 2021	1,221
W4	Jul 6 – 19,, 2022	1,206
W5	Sept 15 – Oct 4, 2023	1,202
W6	Jun 14 – Jun 24, 2024	1,200
W7	April 17 to 28, 2025	1,201
<b>W8</b>	<b>Aug 6 to Aug 20, 2025</b>	<b>1,200</b>

# Leader Impressions & Priorities

## Affordability & Cost-of-Living tops list of priority issues for Albertans

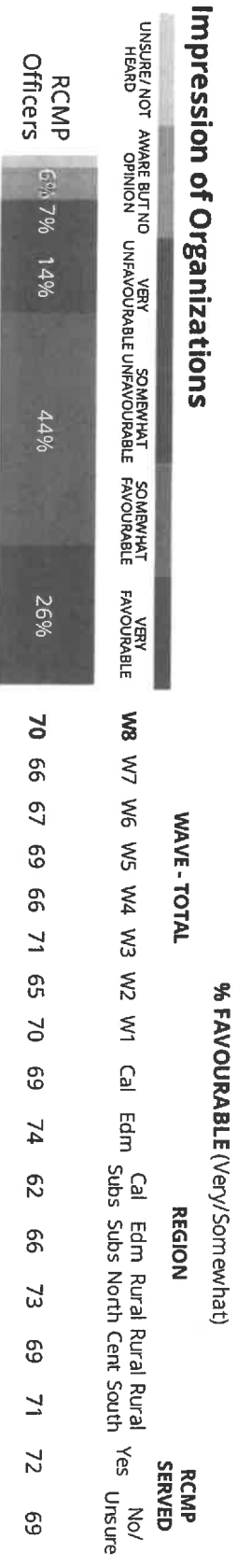
- Policing & Public Safety is top priority issue for 1% of Albertans. It ranks last on a list of seven priorities provided to respondents.

	TOTAL		REGION							GENDER		AGE				
	W8	W7	W6	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	All Rural	M	F	18-34	35-54	55+
Affordability and Cost-of-Living	43	41	48	43	43	38	47	43	45	43	44	41	45	49	46	36
Health Care	20	27	24	19	22	18	20	19	20	24	21	18	23	8	16	32
Alberta's Economy	19	16	14	22	15	25	17	19	20	12	18	23	15	21	19	17
Education	4	3	3	3	5	3	2	5	3	3	4	2	5	3	5	3
Climate Change & Environment	3	4	4	3	5	1	3	3	3	4	3	3	3	4	3	3
Indigenous Reconciliation	2	1	0	2	1	5	2	2	-	2	2	2	2	3	1	1
Policing and Public Safety	1	2	1	-	2	4	-	2	4	-	2	2	1	2	1	1

2. When it comes to the following issues facing Alberta today, which is your top priority that you would like the Premier Danielle Smith and the Alberta government address? Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200). Some other issue (5%); None of the above (1%); Not sure (2%)

## Over two-thirds of Albertans have favourable impression of RCMP Officers

- Increase in favourable impressions of RCMP Officers (70%) to higher end of range (65% to 71%) over 8 waves.
- Favourable impressions of RCMP Officers range from 62% to 74% across the regions, with highest level in Edmonton (74%).



4. Do you have a favourable or unfavourable impression of the following people or organizations? If you are unaware of any, please click that response option.  
 Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200); W5 (N=1,202); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

## Police and Sheriff services in Alberta have net-favourable impressions

- Over half (52%) have favourable impression of Alberta Sheriffs compared to 22% with unfavourable impression.
- Two-thirds (68%) of City of Calgary and Calgary suburbs residents have favourable impression of Calgary Police Service; 65% of City of Edmonton and Edmonton suburbs residents have favourable impression of Edmonton Police Service.
- Favourable impressions for smaller police services (note: smaller samples) range from 40%/33% (favourable/unfavourable) for Grande Prairie Police Service to 54%/35% for Lethbridge Police Service, and 75%/25% for Medicine Hat Police Service.

### Impression of Police Services

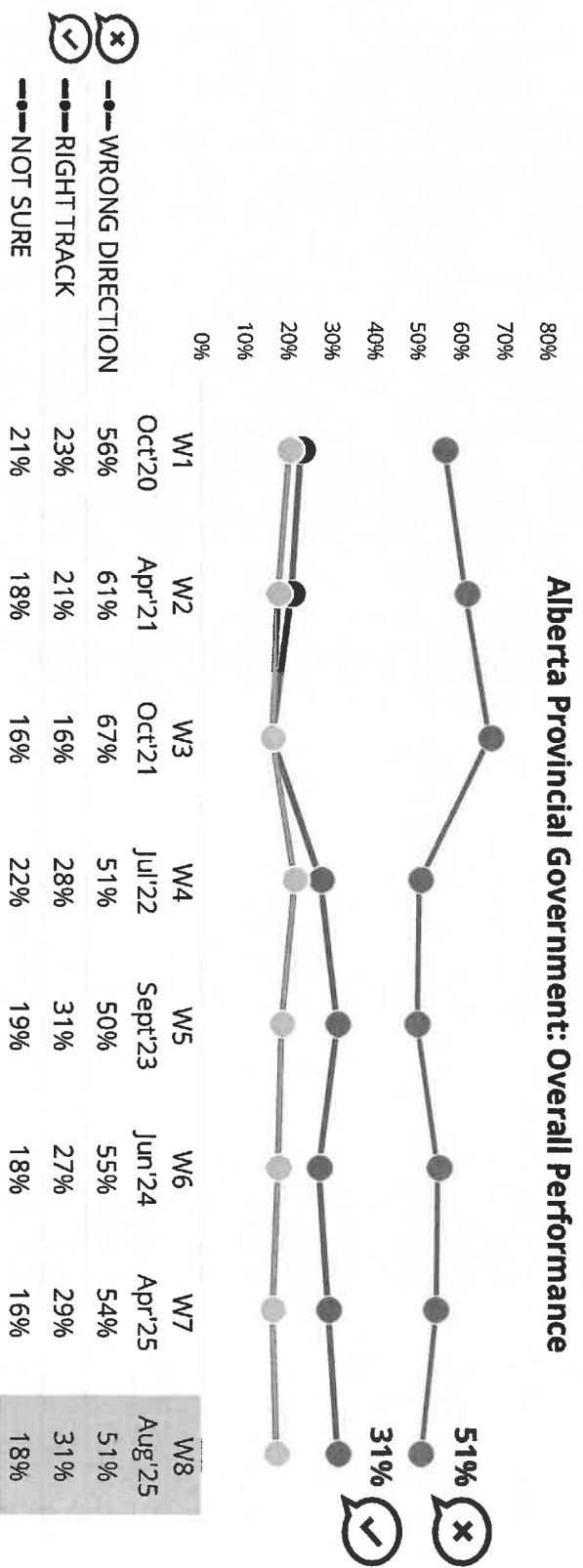
	% FAVOURABLE (Very/Somewhat)					WAVE - TOTAL									
	UNSURE/NOT HEARD	AWARE BUT NO OPINION	VERY UNFAVOURABLE	SOMEWHAT UNFAVOURABLE	VERY FAVOURABLE	W8	W7	W6	W5	W4	W3	W2	W1		
Medicine Hat Police Service (n=55)	10%	15%	53%	22%	75	75	78	79	79	80	88	85			
Calgary Police Service (n=301)	7%	7%	16%	46%	68	67	66	73	65	71	70	68			
Edmonton Police Service (n=304)	9%	7%	17%	44%	65	61	66	69	70	63	66	72			
Lethbridge Police Service (n=107)	3%	9%	14%	21%	54	67	53	63	60	50	45	57			
Alberta Sheriffs (n=1200)	9%	17%	7%	15%	52	49	46	49	-	-	-	-			
Grande Prairie Police Service (n=87)	15%	22%	10%	23%	40	31	34	-	-	-	-	-			

3. Do you have a favourable or unfavourable impression of the following people or organizations? If you are unaware of any, please click that response option.  
Base: TOTAL W8 (N=Varies).

# Alberta Politics and AB NEXT Panel

# Majority of Albertans say provincial government heading off in wrong direction

- Those saying provincial government is on "right track" increased marginally (+4%) since wave 6.



1. In Alberta today, do you think the provincial government is on the right track, or do you think it is heading off in the wrong direction?  
 Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200); W5 (N=1,202); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

## Less than 1-in-5 support separation option in competing questions

- Two questions were asked of respondents, one from 'pro Canada' advocates and one from 'pro Alberta separation' advocates.
- In the pro separation question, 18% said they agreed that "the province shall become a sovereign country and cease to be a province of Canada" while 70% did not agree (13% not sure).
- In the pro Canada question, 14% disagreed that "Alberta should remain in Canada" while 77% agreed ("yes").

	NOT SURE			NO			YES			TOTAL	REGION						GENDER			AGE			
	%			%			%				Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	M	F	18-34	35-54	55+	
Province Becoming a Sovereign Country [pro separation Q]	13%			70%			18%			18	15	16	20	18	20	24	18	23	13	20	20	14	
Alberta Remaining in Canada [pro Canada Q]	9%	14%					77%			77	80	84	75	73	71	67	72	72	82	77	75	78	

Base: TOTAL W8 (N=1,200)

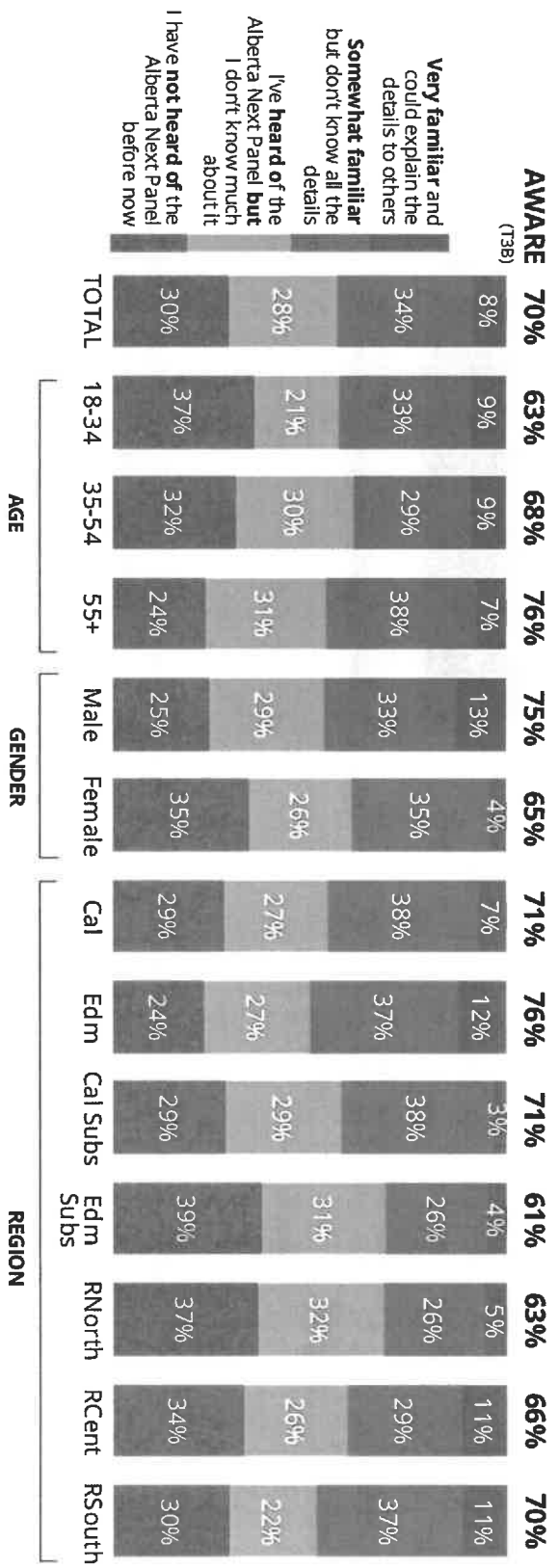
3A - Do you agree that the province shall become a sovereign country and cease to be a province of Canada? [pro separation Q]

3B - Do you agree that Alberta should remain in Canada? [pro Canada Q]

## Over two-thirds say they are familiar with Alberta Next Panel

- Familiarity ranges from 63% among 18-34 age group to 76% among 55+ age group.
- Men are more likely to say "Very familiar" (13%) compared to women (4%).

Familiarity with the Alberta Next Panel



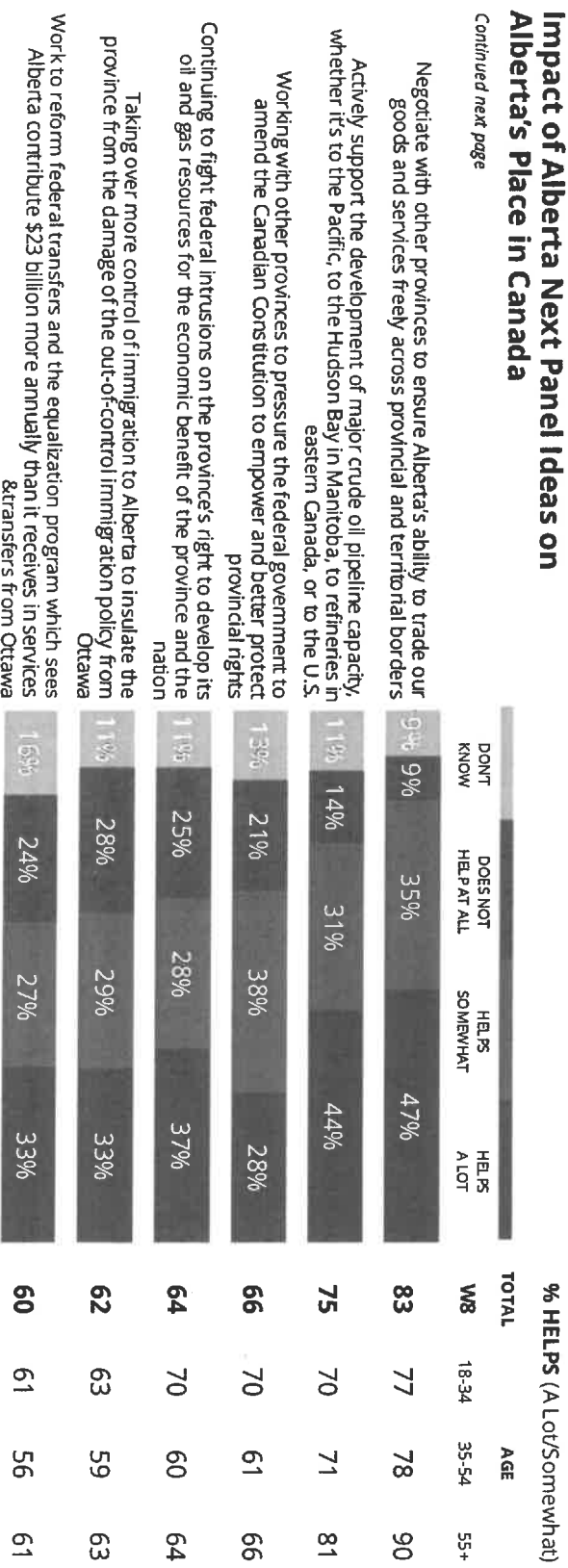
7. Premier Danielle Smith and her government launched the Alberta Next Panel which has been touring the province of Alberta convening community town hall meetings. How familiar are you with the Alberta Next Panel? Base: TOTAL W8 (N=1,200).

# Improving Alberta's place in Canada: economic priorities and provincial rights among Albertans' top priorities in improving place in Canada

- Trading freely across provincial and territorial borders and supporting the development of major crude oil pipeline capacity are top two priorities overall that help improve Alberta's place in Canada.
- Of the 12 items tested, other top 6 priorities include: amend the Constitution to better protect provincial rights, fight federal intrusions on oil and gas, taking more control over immigration, and reforming federal transfers and equalization

## Impact of Alberta Next Panel Ideas on Alberta's Place in Canada

Continued next page



8. The Alberta Next Panel, chaired by Premier Danielle Smith, states that it is exploring ideas and policies to assert Alberta's sovereignty and constitutional rights within a united Canada. To what extent do each of the following ideas help Alberta improve its place in Canada? Base: TOTAL W8 (N=1,200).

## Improving Alberta's place in Canada: majority say ending RCMP contract/establishing Alberta Provincial Police Service "does not help at all"

12

- Half (50%) say ending Alberta's contract with the RCMP ... and establishing an Alberta Provincial Police Service "does not help at all" while 31% say it helps (a lot/somewhat).
- Of 12 items tested, ending the RCMP contract/establishing provincial police service ranks 11<sup>th</sup> in terms of helping improve Alberta's place in Canada, at about the same level as "hold a referendum on separation from the rest of Canada" (30%)

### Impact of Alberta Next Panel Ideas on Alberta's Place in Canada

Continued from previous page

	% HELPS (A Lot/Somewhat)						AGE			
	DON'T KNOW	DOES NOT HELP AT ALL	HELPS SOMEWHAT	HELPS A LOT	TOTAL	W8	18-34	35-54	55+	
Require provincial entities to obtain prior approval from Alberta's government before entering into, amending, extending/renewing an agreement with federal government	21%	29%	31%	19%	50	53	49	50	50	
Alberta strengthening bilateral trade ties with the United States	14%	36%	32%	18%	50	50	53	48		
Withdrawing from the joint tax collection agreement with the Canada Revenue Agency (CRA) and having Albertans instead file their income taxes with the province of Alberta	19%	45%	18%	18%	36	45	40	26		
Withdrawing from the Canada Pension Plan (CPP) and establishing a new Alberta Pension Plan where Albertans would save and collect benefits from	17%	50%	18%	15%	33	46	36	21		
Ending Alberta's contract with the RCMP for provincial policing in communities and establishing an Alberta Provincial Police Service	16%	50%	20%	11%	31	39	36	22		
Hold a referendum on separation from the rest of Canada	12%	58%	14%	15%	30	35	30	26		

8. The Alberta Next Panel, chaired by Premier Danielle Smith, states that it is exploring ideas and policies to assert Alberta's sovereignty and constitutional rights within a united Canada. To what extent do each of the following ideas help Alberta improve its place in Canada?  
Base: TOTAL W8 (N=1,200); W7 (N=1,201); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

## 3-in-4 agree “This is not the time explore expensive new police services in Alberta”

- Majority (56%) agree “if the federal government approves an oil pipeline, the Alberta government should drop its plan to replace RCMP”.
- Almost 9-in-10 (87%) Albertans continue to agree that there needs to be a detailed accounting of costs/impacts to service levels.
- Over 4-in-5 (81%) agree that “given the threat from Donald Trump... we need to strengthen our national institutions, not weaken them”.

### Agreement With Key Statements

	% AGREE (Strongly/Somewhat)				TOTAL	GENDER		AGE					REGION					TOTAL		
	DON'T KNOW	STRONGLY DISAGREE	SOMEWHAT DISAGREE	STRONGLY AGREE		W8	M	F	18-34	35-54	55+	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent		Rural South	W7
Before any changes to policing in AB are agreed to, there needs to be a detailed accounting of costs/impacts to service levels	7%	2%	25%	62%	87	87	87	83	84	92	84	89	82	83	92	90	90	90	89	87
Given the threat from Donald Trump and the United States, we need to strengthen our national institutions, not weaken them	4%	1%	22%	58%	81	79	83	78	79	85	82	83	71	79	80	80	85	80	-	
There are other more important priorities to deal with in Alberta right now than changing who polices local communities	4%	8%	26%	55%	81	78	84	76	80	86	83	84	74	73	80	80	78	81	84	
This is not the time to explore expensive new police services in Alberta	10%	6%	24%	51%	75	72	77	72	73	78	77	78	70	68	73	72	75	75	-	

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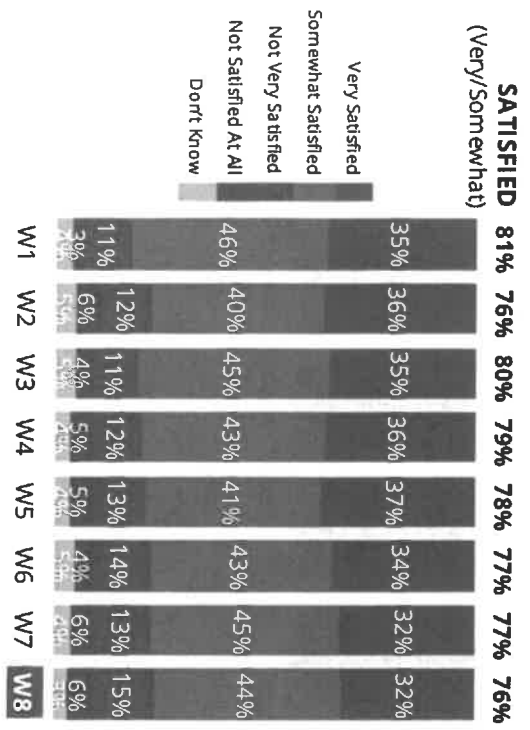
25. Please indicate to what extent do you agree or disagree with the following statements:  
 Base: TOTAL W8 (N=1,200); W7 (N=1,201)

# RCMP Satisfaction

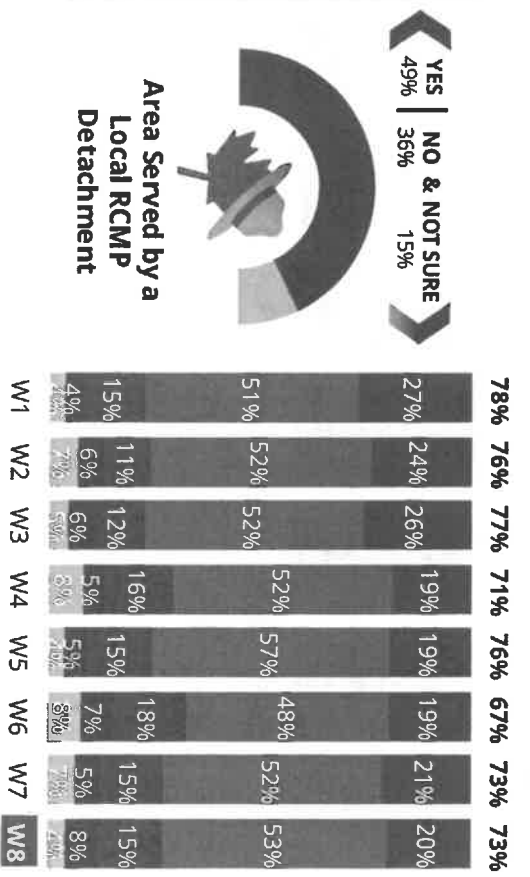
# Over three-quarters satisfied with RCMP's policing

- Satisfaction with RCMP's policing of their community (76%).
- Almost three-in-four satisfied with policing in non-RCMP served communities (73%).

## Satisfied With RCMP's Policing



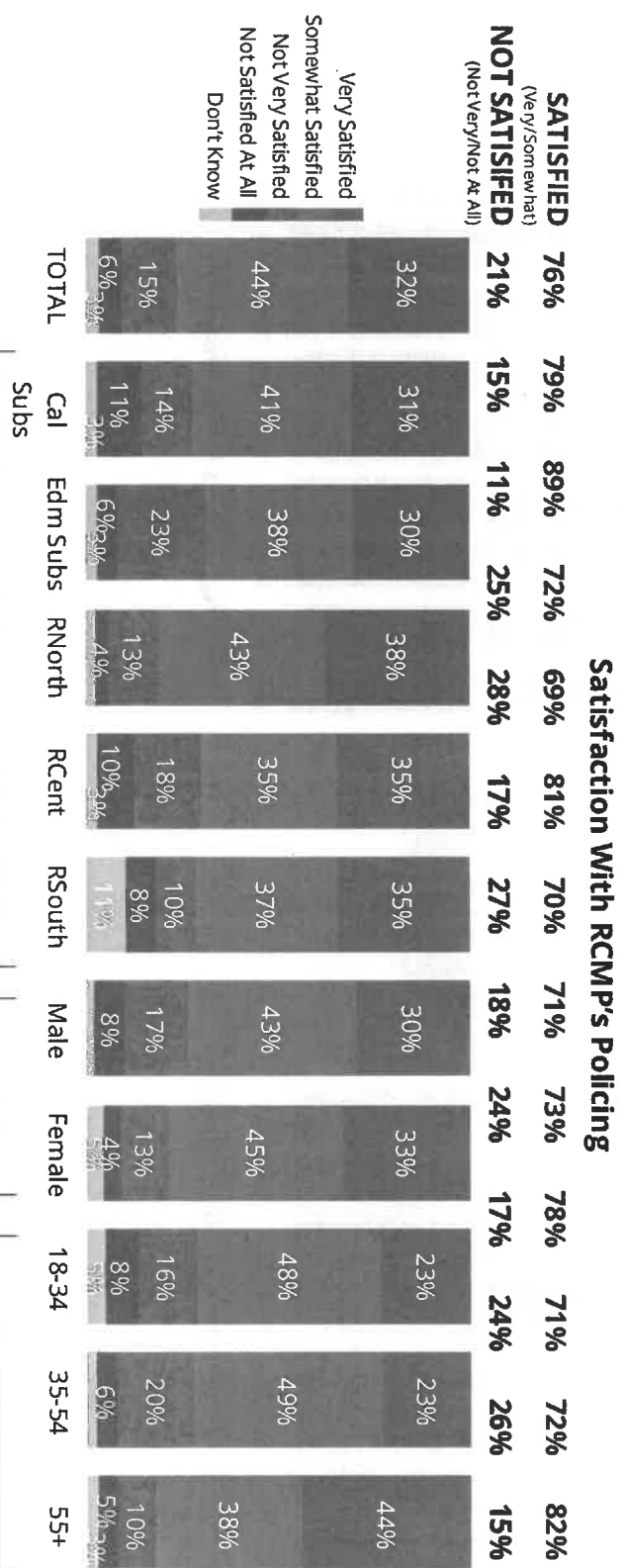
## Satisfied With Policing In Community



Now, here are some questions about policing in Alberta. | 9. Is your municipality or local area served by a local RCMP detachment? Base: TOTAL W8 (N=1,200); W7 (N=1,201) | 10. How satisfied are you with the RCMP's policing of your community? Base: Yes, at Q4; W8 (N=729); W7 (N=718); W6 (N=678); W5 (N=699); W4 (N=696); W3 (N=727); W2 (N=733); W1 (N=809) | 11. How satisfied are you with the policing in your community? Base: No or Not Sure at Q4; W8 (N=471); W7 (N=483); W6 (N=522); W5 (N=503); W4 (N=510); W3 (N=494); W2 (N=495); W1 (N=491).

## Satisfaction with RCMP's policing:

- Regionally, satisfaction ranges from 70% in Rural Central to 84% in Calgary suburbs.
- Women more likely to be satisfied with RCMP's policing (82%); 55+ age group most satisfied with RCMP's policing (83%).



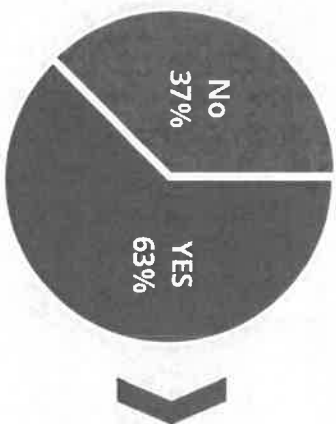
10. How satisfied are you with the RCMP's policing of your community?  
 Base: Local Area Served by RCMP: W8 (N=729).

# Alberta Provincial Police Service [APPS]

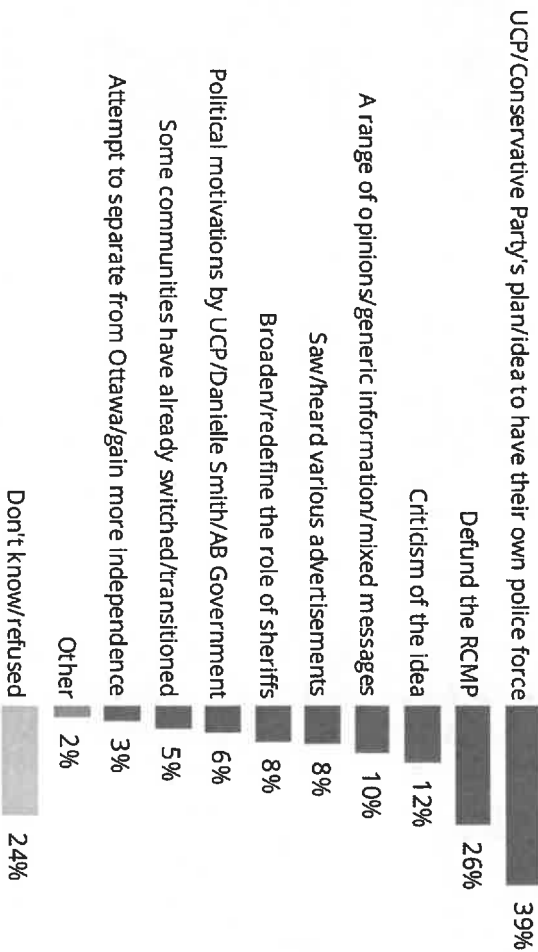
## Majority aware of Alberta's plan to replace RCMP with Alberta Provincial Police Service

- Read, seen, heard comments about Alberta Provincial Police Service (APPS) include government plan to have own police force, defunding the RCMP, criticism of government, broadening role of sheriffs, and comments related to Alberta separation.

### Awareness of Alberta's Plan to Replace RCMP with Alberta Provincial Police Service



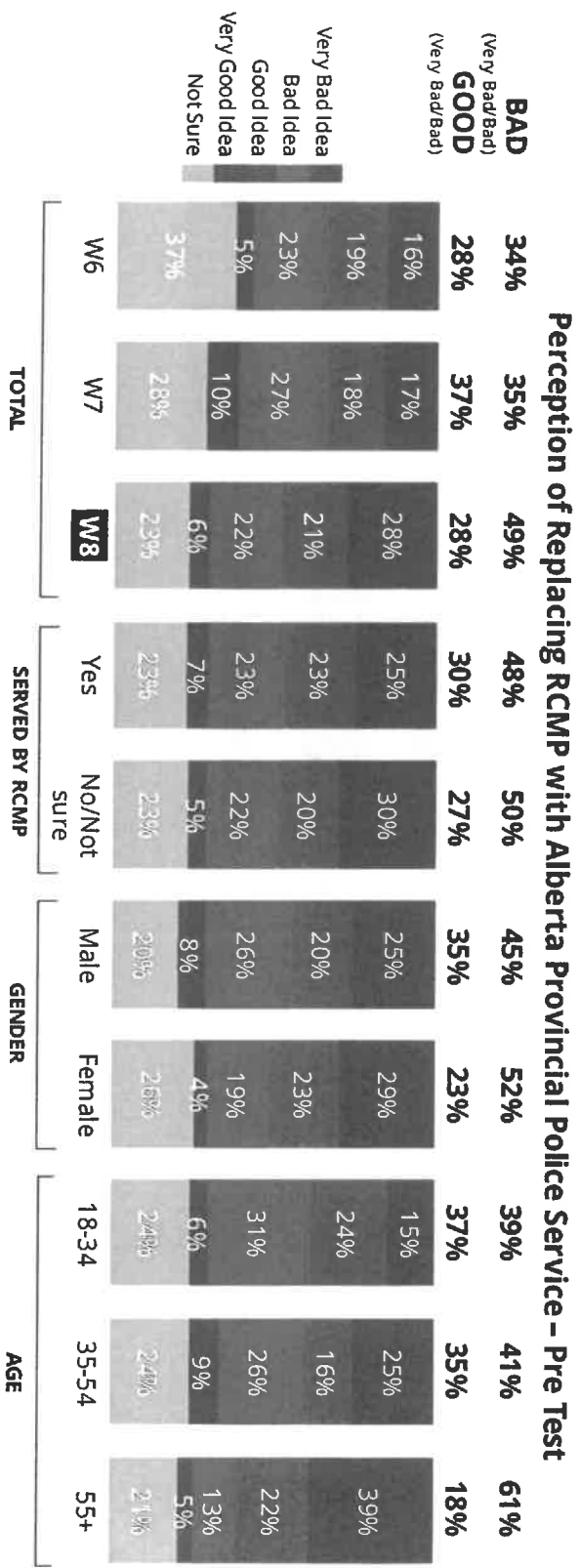
### Read, Seen or Heard



13. Before responding to this survey, had you read, seen, or heard anything the Alberta government's plan to replace the RCMP with a new Alberta Provincial Police Service? Base: TOTAL W8 (N=1,200) | 14. And what have you read, seen or heard? BASE: Yes, at Q13 (N=804).

## Almost half say replacing RCMP with Alberta Provincial Police Service is a "bad idea"

- Those saying APPS is a bad idea (49%) includes majority of women (52%), 55+ age group (61%).
- Those saying APPS is a good idea (28%) is higher among men (35%), 18-34 age group (37%).



15. Based on what you have read, seen, or heard, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?  
 Note: The name of the agency has changed from IAPS to APPS. Base: TOTAL W8 (N=1,200); W7 (N=1,201).

## Using lesser trained police officers to replace fully-trained RCMP officers is top among messages driving opposition to replacing RCMP with APPS

- Over 7-in-10 (71%) are more opposed to replacing RCMP with APPS based on using lesser trained officers to replace fully-trained RCMP officers, including over half (51%) that are much more opposed.
- A range of 63-64% are more opposed to replacing RCMP with APPS based on increased costs and potential impact on rural areas.

### Support/Opposition For APPS\*



The provincial government has proposed using lesser trained police officers to replace the fully-trained RCMP officers

TOTAL	GENDER		AGE			REGION			TOTAL							
	W8	M	F	18-34	35-54	55+	Cal	Edm		Subs	Cal	Edm	Subs	North	Rural	Rural
71	67	74	64	66	79	68	72	66	67	77	74	74	59			

The federal government pays 30% of the cost of RCMP service in Alberta, which amounts to about \$188 million each year. If Alberta replaces the RCMP with a provincial police service, the current federal contribution will have to be absorbed by provincial and municipal taxpayers

64	60	67	54	61	73	65	62	54	61	67	67	67	65
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Ending the RCMP contract and moving to a new provincial police service model will put more attention on Edmonton and Calgary, and rural communities won't receive the attention they deserve

63	58	69	55	58	74	62	60	63	64	67	70	68	61
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The province has not released detailed costing of the plan to create a new provincial police service, but a 2021 report commissioned by the government said a new provincial police service would have start-up costs of \$372 million plus and additional \$164 million each year in operating costs

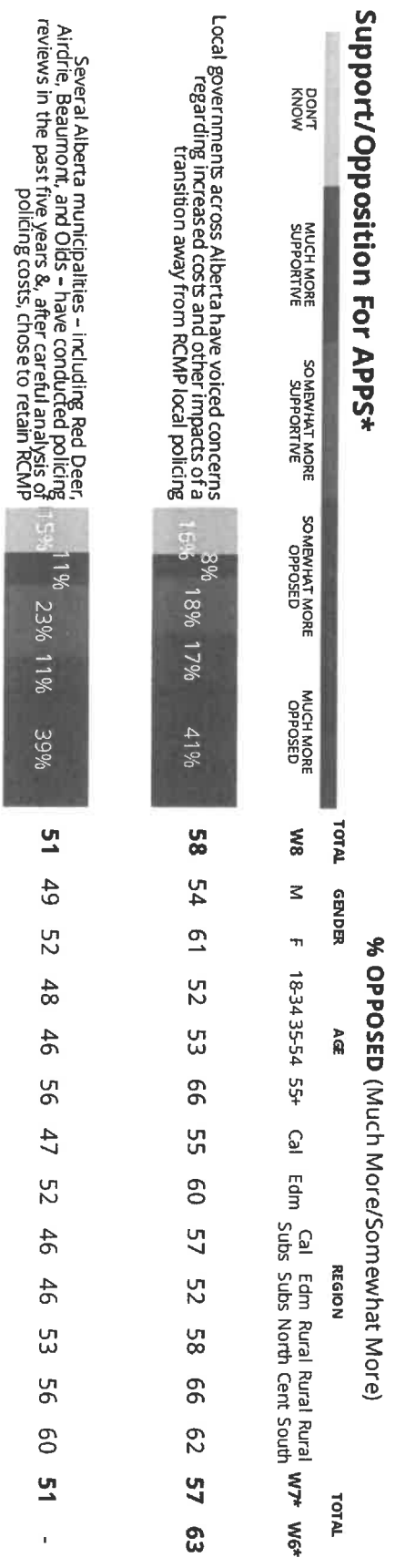
63	59	66	51	60	73	64	63	57	59	63	65	64	59
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16. Here are some general statements about policing in Alberta. Please indicate whether they make you more supportive or more opposed to replacing the RCMP with a new Alberta Provincial Police Service (APPS). Base: TOTAL W8 (N=1,200); TOTAL Sample Split W7 (600-601). Note: The name of the agency has changed from IAPS to APPS.

## Majority more opposed to replacing RCMP with APPS based on local government concerns

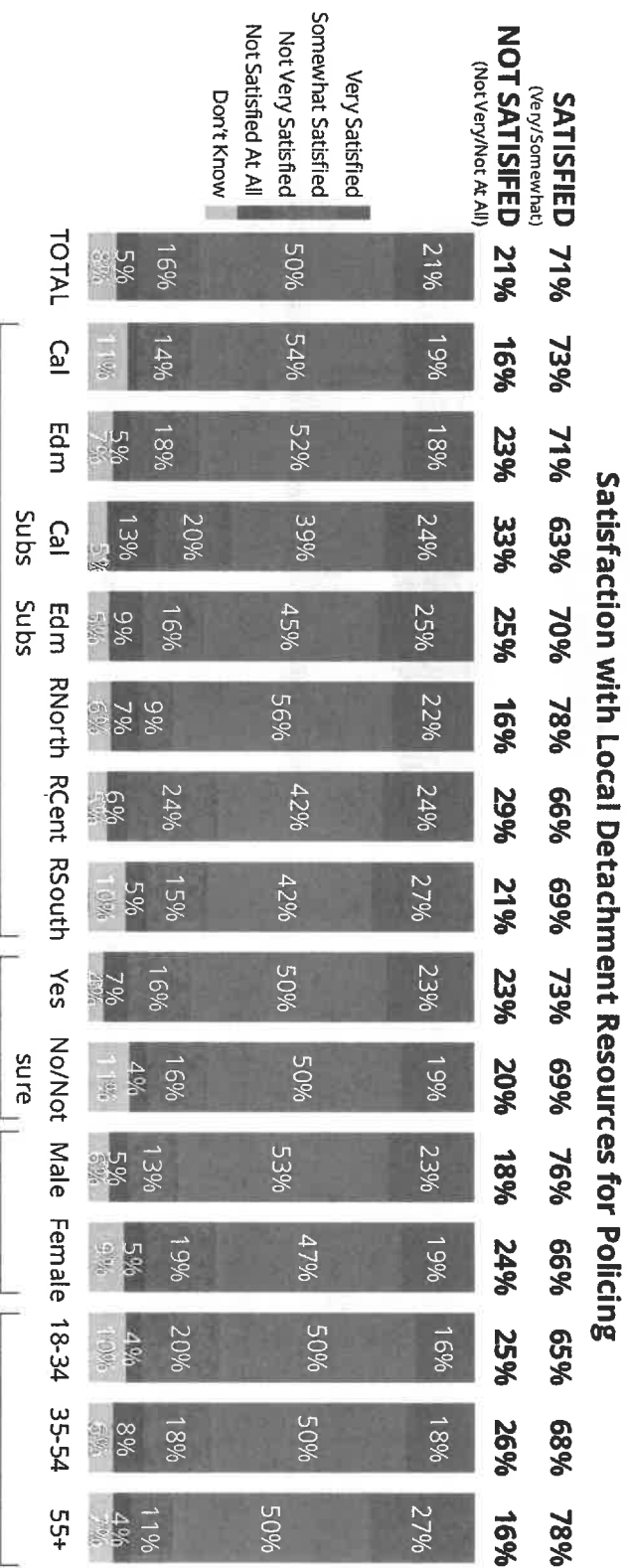
- Majority (58%) more opposed to replacing RCMP with APPS based on local governments voicing concerns regarding increased costs, including 61% of women, 66% of 55+ age group and 66% of Rural Central.
- “Ending the contract with the RCMP will give Albertans more control over policing..” made 37% more supportive of plan to replace RCMP with APPS.



16. Here are some general statements about policing in Alberta. Please indicate whether they make you more supportive or more opposed to replacing the RCMP with a new Alberta Provincial Police Service (APPS). Base: TOTAL W8 (N=1,200); TOTAL Sample Split W7 (600-601). Note: comparing APPS (W8) to previously proposed APPS (W6/W7)

## Over 7-in-10 satisfied that their local detachment has adequate resources to police their community

- Across rural areas, satisfaction ranges from 66% in Rural Central to 69% in Rural South and 78% in Rural North.

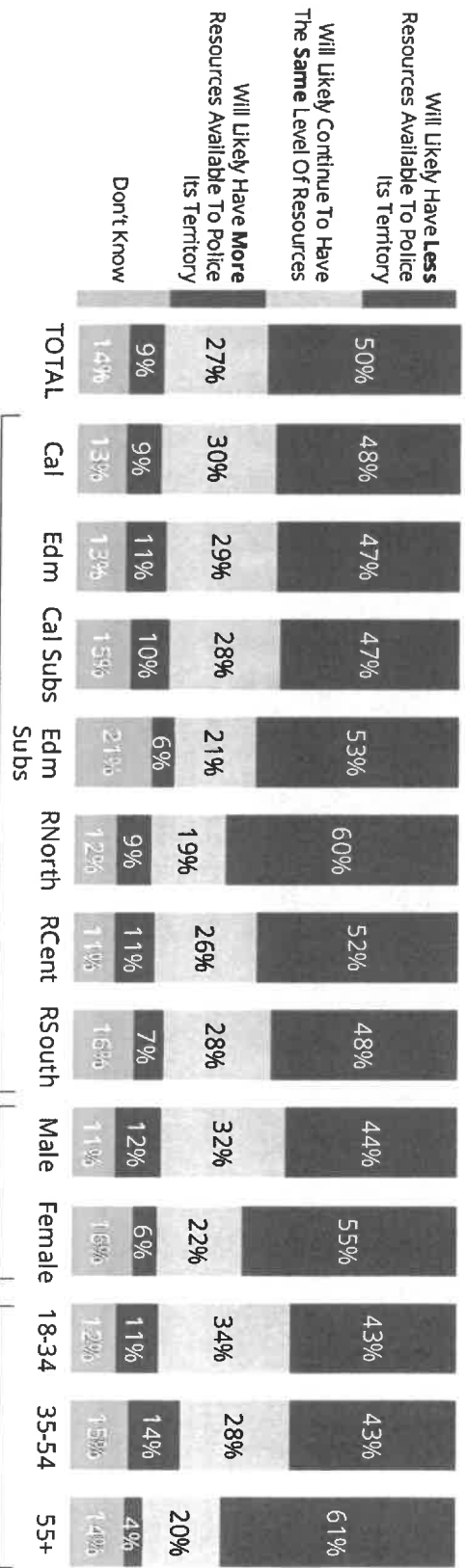


17. Thinking about policing in your community, how satisfied are you with your local detachment having adequate resources to police your community?  
 Base: TOTAL W8 (N=1,200).

## Majority say their community's police service will have less resources available to police its territory if RCMP replaced with APPS

- While half (50%) say their community will likely have less resources for policing, 9% said it is likely there would be more resources available, and 27% said it is likely their community will have the same level of resources for policing.

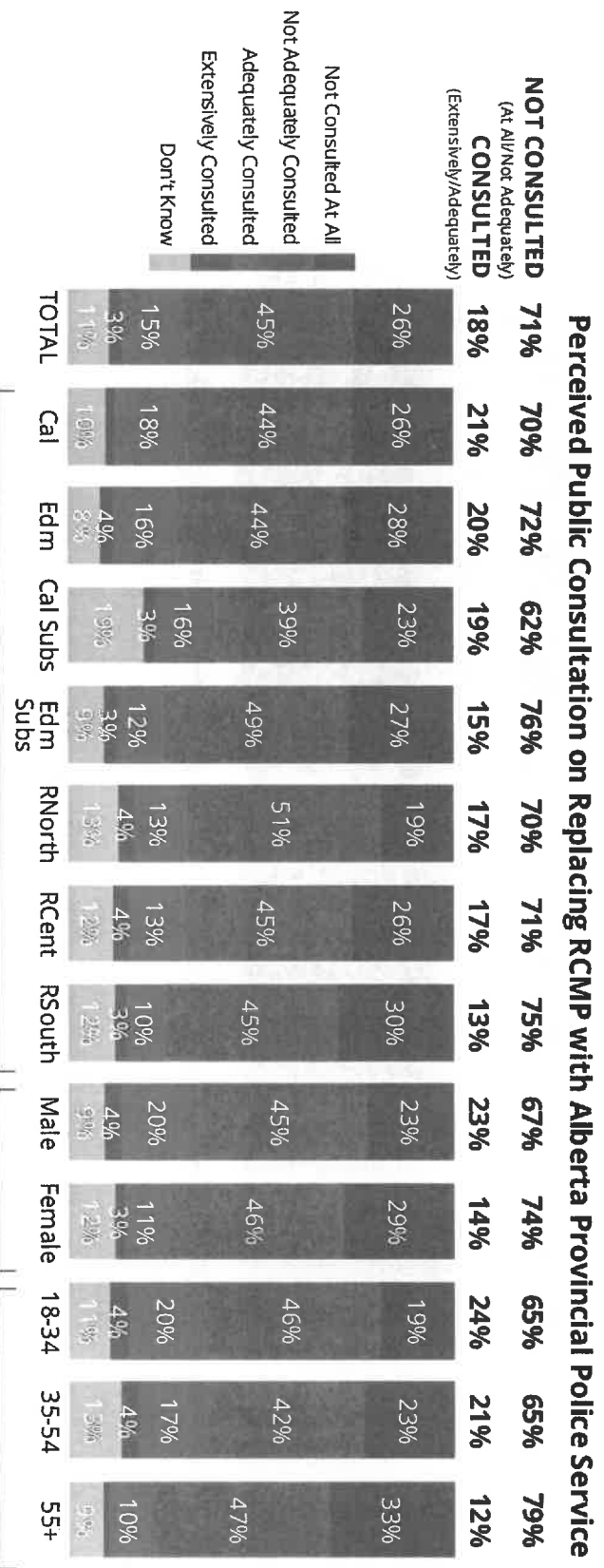
**Expected Resource Levels if RCMP is Replaced with Alberta Provincial Police Service**



18. The community police service in each municipality in Alberta is funded by the local government. RCMP-served communities receive additional funding from the federal government. If Alberta replaces the RCMP with a new Alberta Provincial Police Service, the current federal contribution would have to be absorbed by provincial and municipal taxpayers. Thinking about this, do you feel that your community's police service will have more, less, or the same level of resources available to police its territory? Base: TOTAL W8 (N=1,200).

Over 7-in-10 say public has not been adequately consulted on idea of replacing the RCMP with a new Alberta Provincial Police Service

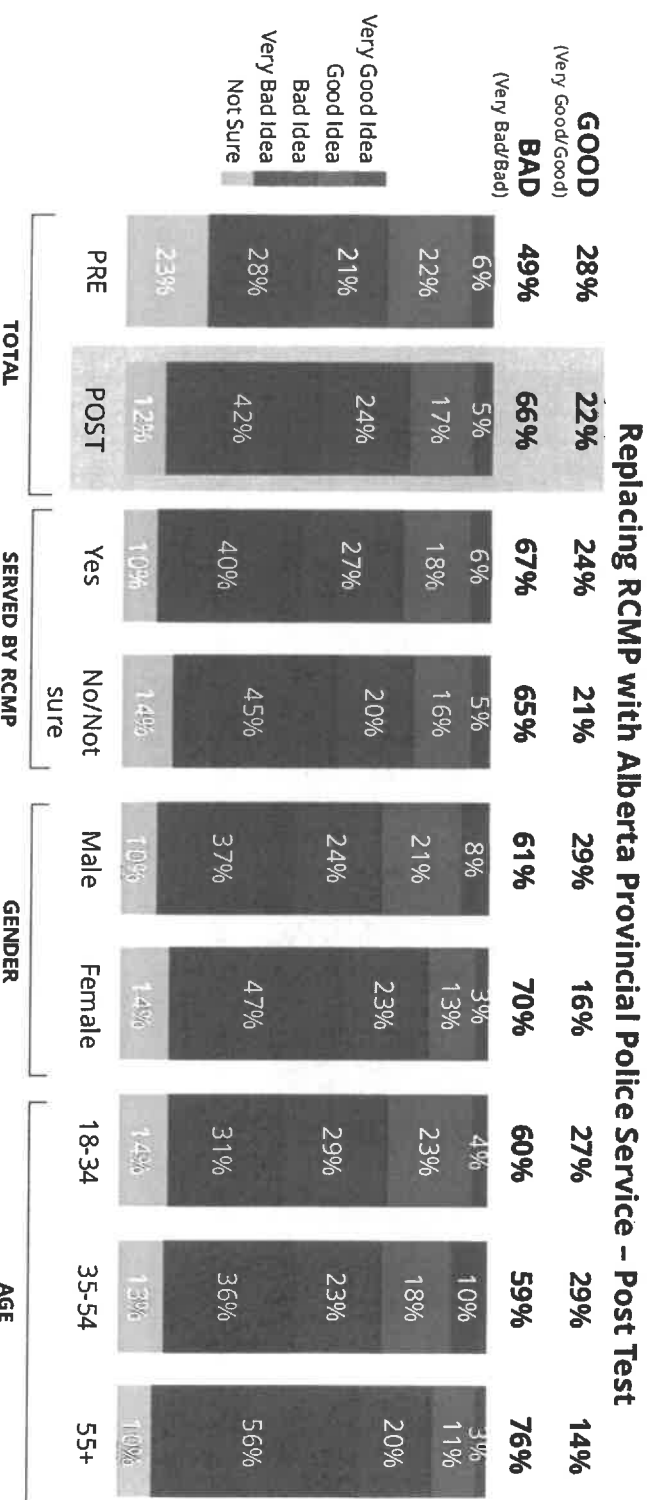
- Over 1-in-4 (26%) say the public has “not been consulted at all” including 33% of 55+ age group.



19. To what extent do you think the public has been consulted about the idea of replacing the RCMP with a new Alberta Provincial Police Service?  
 Base: TOTAL W8 (N=1,200).

## Post-test: Those saying replacing RCMP with Alberta Provincial Police is a bad idea increases significantly

- Those saying replacing the RCMP with APPS is a bad idea moves from 49% (pre-test) to 66% (post-test), including an increase among those saying it's a "very bad idea" from 28% to 42%.

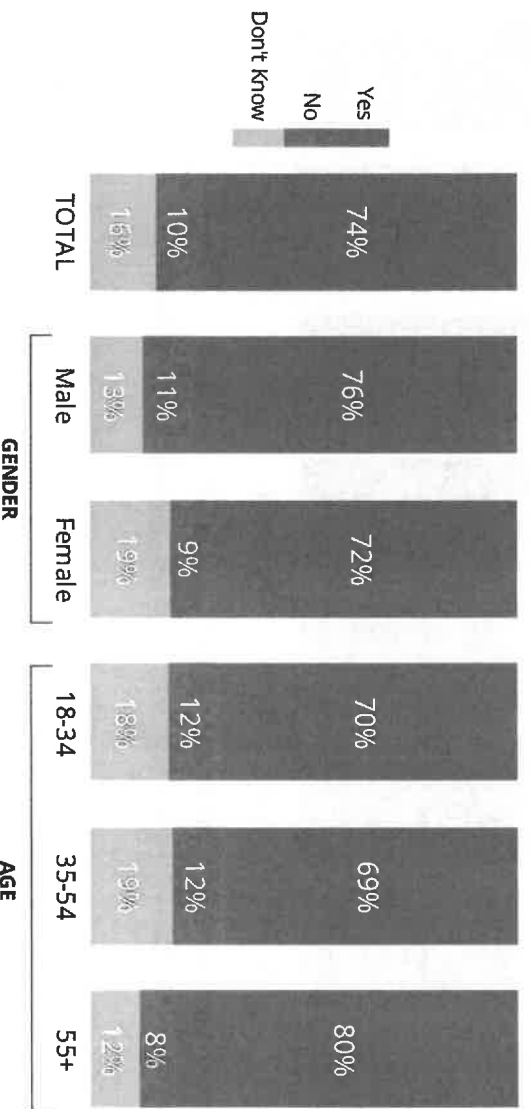


20. Now that you reviewed additional information, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?  
 PRE: 15. Based on what you have read, seen, or heard, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?  
 Note: The name of the agency has changed. Base: TOTAL W8 (N=1,200).

## About 3-in-4 say a decision to replace the RCMP with a new Alberta Provincial Police Service should require approval by referendum

- If provincial government moves to replace the RCMP with a new APPS, those saying it should require approval by referendum, and broad support among gender and age groups.

### Approval by Referendum for Replacing RCMP with Alberta Provincial Police Service

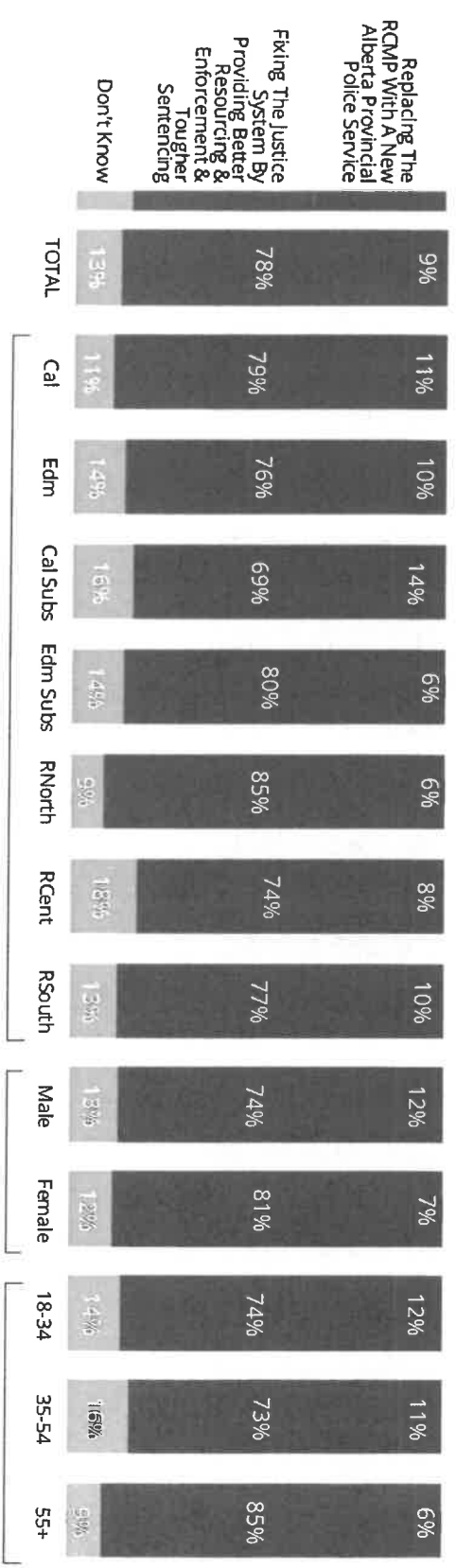


22. The provincial government recently held a province-wide referendum on equalization measures. If a decision is made by the provincial government to replace the RCMP with a new Alberta Provincial Police Service, should that decision also require approval by referendum? Base: TOTAL W8 (N=1,200).

Vast majority want government's focus on fixing the justice system rather than replacing the RCMP with a new Alberta Provincial Police Service

- Almost 4-in-5 (78%) prefer "fixing the justice system by providing better resourcing and enforcement, and tougher sentencing" over "replacing the RCMP with a new Alberta Provincial Police Service" (9%).

**Premier Danielle Smith and Government's Focus on Public Safety in Alberta**

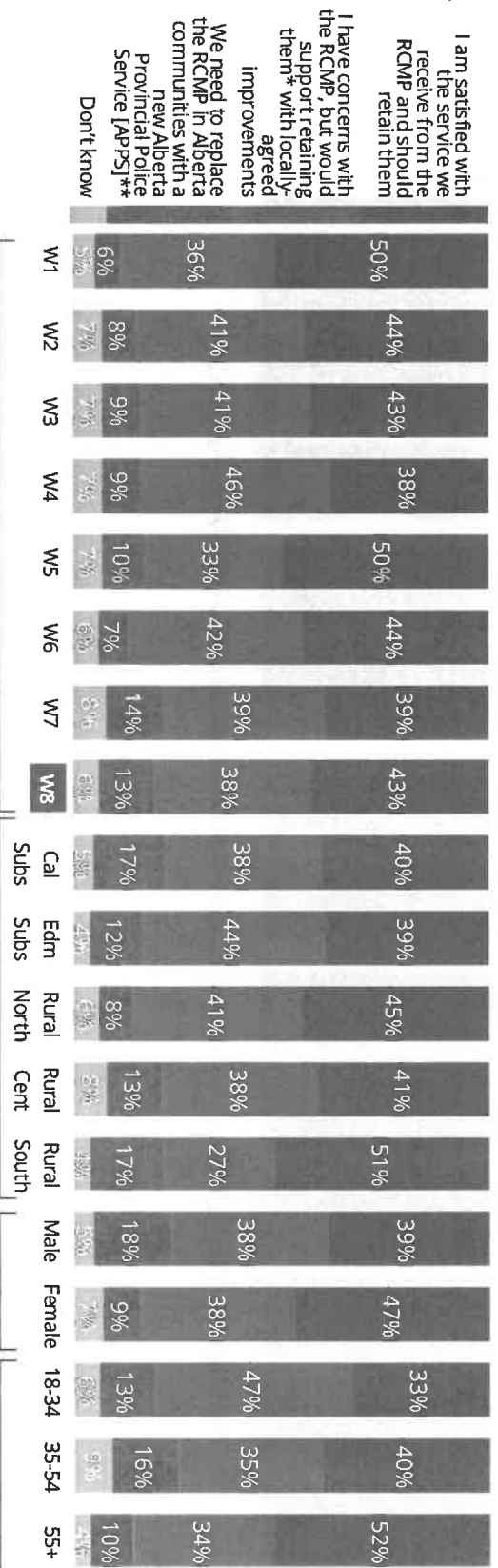


23. When it comes to public safety in Alberta, do you think Premier Danielle Smith and the UCP government's focus should be on...  
 Base: TOTAL W8 (N=1,200).

## Post-test among RCMP Communities: Tracking across 8 waves

- Among those in RCMP-served communities, 81% would retain RCMP which is within the range (78% to 86) over 8 waves.
- Those saying the RCMP needs to be replaced is at 13%, marginally lower than wave 7, but higher than levels in waves 1-6.

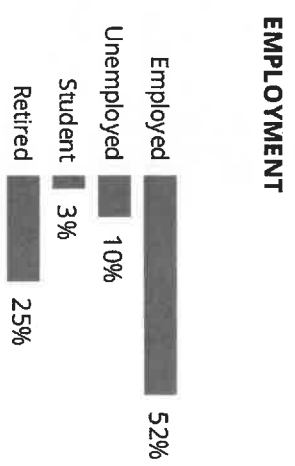
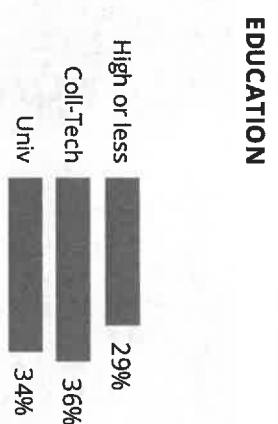
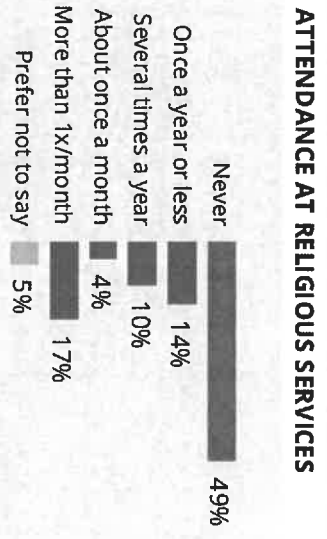
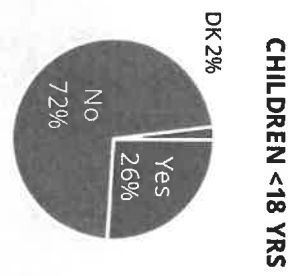
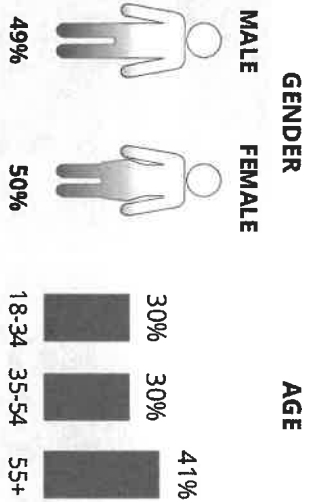
Viewpoint of RCMP Served Communities On Key Issues



26. Which of the following statements best reflects your viewpoint? Base: Rural / RCMP Communities: W8 (N=729); W7 (N=718); W6 (N=678); W5 (N=699); W4 (N=695); W3 (N=727); W2 (N=733); W1 (N=809). \*W1 Read: "...if there were significant improvements". \*\*Note: The name of the agency has changed from IAPS to APPS..

# DEMOGRAPHICS

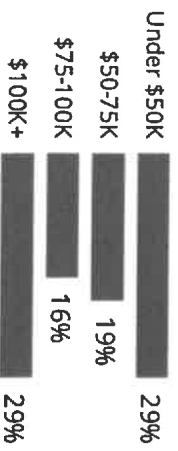
# Demographics



Base: TOTAL (N=1,200).

# Demographics

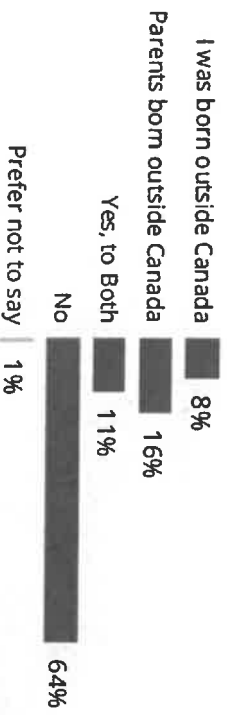
## INCOME



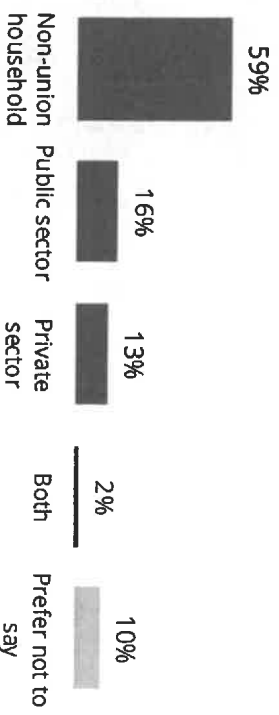
## ETHNICITY



## BIRTHPLACE OUTSIDE CANADA



## UNION MEMBERSHIP



Base: TOTAL (N=1,200).

NATIONAL  
POLICE  
FEDERATION

FÉDÉRATION  
DE LA POLICE  
NATIONALE

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# National Police Federation

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## Alberta

Wave 8

August 2025

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